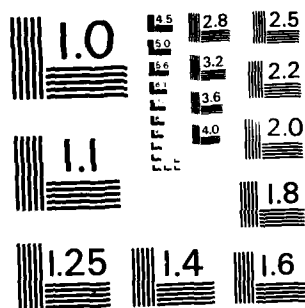


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**DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES  
FOR FISCAL YEAR 1985**



**SUBMITTED TO CONGRESS FEBRUARY 1984**

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**RESERVE PERSONNEL, MARINE CORPS**

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Department of the Navy  
Reserve Personnel, Marine Corps

Justification of Estimates for Fiscal Year 1985  
Table of Contents

	PAGE
Section 1 - Summary of Requirements by Budget Program.....	1
Section 2 - Introduction.....	2
Section 3 - Summary Tables	
Summary of Personnel in Paid Status.....	4
Reserve Component Personnel on Active Duty.....	6
Monthly Personnel Strength Plan	
Fiscal Year 1985.....	7
Fiscal Year 1984.....	8
Fiscal Year 1983.....	9
Schedule of Gains and Losses to Selected Reserve Strengths.....	10
Summary of Entitlements by Activity and Subactivity.....	12
Analysis of Appropriation Changes.....	16
Summary of Basic Pay and Retired Pay Accrual Costs.....	20
Summary of Basic Allowance for Quarters and Variable Housing Allowance Costs...	22
Summary of Travel Costs.....	24
Schedule of Increases and Decreases.....	26
Section 4 - Detail of Military Personnel Entitlements	
Budget Activity One: Unit and Individual Training	
Pay Group A.....	28
Pay Group B.....	35
Pay Group C.....	41
Pay Group F.....	47
Pay Group P.....	51
Pay Group D.....	54

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Availability Codes	
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A-1	



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	<u>PAGE</u>
Budget Activity Two: Other Training and Support	
Mobilization Training.....	58
School Training.....	62
Special Training.....	68
Administration and Support.....	77
Platoon Leaders Class.....	91
Junior ROTC.....	95
<u>Section 5 - Special Analyses</u>	
Platoon Leaders Class Enrollment.....	99

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(In Thousands of Dollars)

	<u>FY 1983</u>	<u>FY 1984</u>	<u>FY 1985</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$127,610	\$129,146	\$189,894
Other Training and Support	<u>42,279</u>	<u>50,454</u>	<u>79,606</u>
TOTAL Direct Program	\$169,889	\$179,600	\$269,500
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 662	\$ 600	\$ 1,100
Other Training and Support	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL Reimbursable Program	\$ 662	\$ 600	\$ 1,100
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$128,272	\$129,746	\$190,994
Other Training and Support	<u>42,279</u>	<u>50,454</u>	<u>79,606</u>
TOTAL Obligations	\$170,551	\$180,200	\$270,600

## Section 2 - Introduction

### Reserve Personnel, Marine Corps

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one-third of the manpower and one-fourth of the structure available for mobilization. Our Ready Reserve consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The SMCR forms a Fourth Division/Wing Team, balancing combat, combat service and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Forces to full wartime capability.

The SMCR attained 106 percent of the planned FY 1983 end strength of 38,300, finishing the year at 42,690. Personnel readiness has been augmented by expansion of the Reserve Full-Time Support (FTS) program. FTS strength is budgeted at 1,129 in FY 1985 and will increase to 1,684 by FY 1989. In keeping with Congressional and Defense guidance to achieve wartime strength in the Selected Reserve by FY 1986, we are requesting authority for an average SMCR strength of 44,300 in FY 1985 (end strength of 46,447).

The preponderance of SMCR personnel are from the 4th Marine Division (MarDiv), 4th Marine Aircraft Wing (MAW) and 4th Force Service Support Group (FSSG). The remainder of the SMCR consists of Individual Mobilization Augmentees (IMA's) who do not serve in the Fourth Division/Wing Team (4th DWT), but who fill mobilization billets within the Active Force which are considered critical requirements within the first 10 days of mobilization.

The IRR consists of members of the Ready Reserve who are not required to attend mandatory drills or training, except on a voluntary basis, but who are still subject to mobilization.

The purpose of the Reserve Personnel, Marine Corps (RPWC) appropriation is to provide the required funding to assure accomplishment of the Marine Corps Reserve mission to provide trained units to selectively augment and reinforce the Active Force, provide a Marine Amphibious Brigade (MAB) or, if augmentation/reinforcement is not ordered, provide a 4th Division/Wing Team (4th DWT). - 70 p. 3

In addition to the employment of SMCR units, IMA's will be provided to support key mobilization billets within the Active Force on, or shortly after Mobilization Day (M-Day). Members of the IRR and Standby Reserve serve as a prime source of qualified individuals to fill shortfalls in Active and Reserve units.

The successes of FY 1982 and FY 1983 are expected to continue in FY 1984. The FY 1984 average strength is currently projected to exceed the average strength floor of 40,300 authorized by Congress by 4.5% or 1,800 individuals. This has been accommodated by improved management reporting systems, program evaluations and revised phasing of SMCR strengths as reflected in this budget.

The FY 1985 average strength increases from 42,100 in FY 1984 to 44,300 in FY 1985. The Marine Corps Selected Reserve end strength will increase by 2,564 from 43,883 in FY 1984 to 46,447 in FY 1985.

New legislation in the FY 1984 Defense Authorization Act (P.L. 98-94) provides for the establishment of accrual accounting for the military retirement system effective 1 October 1984 (FY 1985). Under the retired pay accrual concept, the Defense budget for FY 1985 will no longer reflect payments to retirees. These payments will be made from a Military Retirement Trust Fund under the Income Security function of the Federal budget. The military service budgets will now include only the accruing liability for military personnel not yet retired. This legislative change increases the Marine Corps budget submission dramatically in FY 1985.



**SECTION 3 - SUMMARY TABLES**  
**SUMMARY OF PERSONNEL IN PAID STATUS**  
**Reserve Personnel, Marine Corps**

Pay/Training Group	No. of Drills	Number of Active Duty Days Training	FY 1983 Actual			FY 1984 Est		FY 1985 Est		FY 1986 Est	
			Begin	Avg	End	Avg	End	Avg	End	Avg	End
<b><u>Paid Drill/Individual Training</u></b>											
Pay Group A - Officers	48	15	2,591	2,601	2,506	2,505	2,518	2,524	2,530	2,530	2,530
Pay Group A - Enlisted	48	15	33,484	34,081	34,777	34,944	35,231	35,899	37,327	37,433	38,327
<b>Subtotal Paid Drill/Individual Training</b>			36,075	36,682	37,283	37,449	37,749	38,423	39,857	39,963	40,857
<b><u>Reserve Enlistment Program (REP)</u></b>											
Pay Group P - Enlisted	-	157	2,817	3,098	3,905	2,881	4,132	3,294	4,145	3,170	4,145
Pay Group P - Enlisted	24	-	679	328	197	289	181	456	181	524	181
<b>Subtotal Reserve Enlistment</b>			3,496	3,426	4,102	3,170	4,313	3,750	4,326	3,694	4,326
<b><u>Individual Mobilization Augmentees (IMA)</u></b>											
Pay Group A - Officers	48	15	143	268	233	278	339	358	377	377	377
Pay Group A - Enlisted	48	15	107	54	199	237	289	305	321	321	321
<b>Subtotal</b>			250	322	432	515	628	663	698	698	698
Pay Group B - Officers	24	15	4	35	11	113	201	215	229	229	229
Pay Group B - Enlisted	24	15	0	6	11	82	146	155	163	195	228
<b>Subtotal</b>			4	41	22	195	347	370	392	424	457
Pay Group C - Officers	12	15	158	164	111	33	10	10	10	10	10
Pay Group C - Enlisted	12	15	17	162	80	29	20	20	20	20	20
<b>Subtotal</b>			175	326	191	62	30	30	30	30	30
Pay Group D - Officers		13	5	4	1	3	5	5	5	5	5
Pay Group D - Enlisted		13	0	11	3	7	10	10	10	10	10
<b>Subtotal</b>			5	15	4	10	15	15	15	15	15
<b>Subtotal Individual Mobilization Augmentees</b>			434	704	649	782	1,020	1,078	1,135	1,167	1,200

SUMMARY OF PERSONNEL IN PAID STATUS (CON'T)

Pay/Training Group	No. of Drills	Number of Active Duty Days Training	FY 1983 Actual			FY 1984 Est		FY 1985 Est		FY 1986 Est	
			Begin	Avg	End	Avg	End	Avg	End	Avg	End
<u>Full-Time Active Duty</u>											
Officer		365	149	156	158	163	167	196	206	211	216
Enlisted		365	307	404	498	536	634	853	923	1,065	1,259
Subtotal Full-Time Active Duty			456	560	656	699	801	1,049	1,129	1,276	1,475
<u>Total</u>			3,050	3,228	3,020	3,095	3,240	3,308	3,357	3,362	3,367
Officers			37,411	38,144	39,670	38,951	40,643	40,992	43,090	42,738	44,491
Enlisted											
Total Selected Reserve			40,461	41,372	42,690	42,100	43,883	44,300	46,447	46,100	47,858

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE  
 Reserve Personnel, Marine Corps

		<u>FY 1983</u> <u>Strength</u>		<u>FY 1984</u> <u>Strength</u>		<u>FY 1985</u> <u>Strength</u>		<u>FY 1986</u> <u>Strength</u>	
		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>OFFICERS</u>									
O-6	Colonel	11	12	16	16	16	16	16	16
O-5	Lieutenant Colonel	20	21	23	23	23	29	29	31
O-4	Major	58	58	59	60	71	74	74	76
O-3	Captain	40	40	40	42	58	57	61	62
O-2	First Lieutenant	3	3	3	3	3	3	3	3
O-1	Second Lieutenant	1	1	1	1	1	1	1	1
W-2	Chief Warrant Officer	23	23	21	22	24	26	27	27
	Subtotal	156	158	163	167	196	206	211	216
<u>ENLISTED</u>									
E-9	Sergeant Major/Master Gunnery Sergeant	3	3	5	5	5	6	6	8
E-8	Master Sergeant/First Sergeant	16	14	23	29	27	35	36	40
E-7	Gunnery Sergeant	38	41	82	95	131	146	232	251
E-6	Staff Sergeant	101	151	158	174	278	281	336	411
E-5	Sergeant	151	190	168	195	266	276	286	345
E-4	Corporal	73	72	63	75	72	83	79	98
E-3	Lance Corporal	19	22	28	43	52	64	59	67
E-2	Private First Class	3	5	9	18	22	32	31	39
	Subtotal	404	498	536	634	853	923	1,065	1,259
TOTAL PERSONNEL ON ACTIVE DUTY		560	656	699	801	1,049	1,129	1,276	1,475

FY 1985 STRENGTH PLAN

	Pay Group A			Reserve Enlistment Program			Individual Augmentation Program Pay Groups				Total		Full-Time Active Duty	Total Selected Reserve
	Officer	Enlisted	Total	PG-F	PG-P	Subtotal	PG-A	PG-B	PG-C	PG-D	IMA	Subtotal		
Sep 30, 1984	2,518	35,231	37,749	4,132	181	42,062	628	347	30	15	1,020	43,082	801	43,883
October	2,519	35,507	38,026	3,411	204	41,594	635	351	30	15	1,031	42,625	889	43,561
November	2,520	35,704	38,224	3,270	348	41,795	641	355	30	15	1,041	42,836	974	43,857
December	2,521	35,869	38,390	2,793	527	41,663	646	358	30	15	1,049	42,712	991	43,750
January	2,522	35,554	38,076	2,608	583	41,220	652	362	30	15	1,059	42,279	1,020	43,346
February	2,523	35,312	37,835	2,582	656	41,026	658	366	30	15	1,069	42,095	1,062	43,204
March	2,524	35,416	37,940	2,275	684	40,852	664	370	30	15	1,079	41,931	1,096	43,074
April	2,525	35,629	38,154	2,150	850	41,107	669	373	30	15	1,087	42,194	1,100	43,341
May	2,526	35,925	38,451	2,995	625	42,071	675	377	30	15	1,097	43,168	1,113	44,281
June	2,527	36,182	38,709	4,000	351	43,060	681	381	30	15	1,107	44,167	1,122	45,289
July	2,528	36,459	38,987	4,560	249	43,796	687	385	30	15	1,117	44,913	1,127	46,040
August	2,529	36,954	39,483	4,743	218	44,444	692	388	30	15	1,125	45,569	1,128	46,697
Sep 30, 1985	2,530	37,327	39,857	4,145	181	44,183	698	392	30	15	1,135	45,318	1,129	46,447
Average	(2,524)	(35,899)	(38,423)	(3,294)	(456)	(42,145)	(663)	(370)	(30)	(15)	(1,078)	(43,224)	(1,049)	(44,300)
				Officer			(358)	(215)	(10)	(5)	(588)		(196)	
				Enlisted			(305)	(155)	(20)	(10)	(490)		(853)	

FY 1984 STRENGTH PLAN

	Pay Group A			Reserve Enlistment Program			Individual Mobilization Augmentation					Total		Full-Time Active Duty	Total Selected Reserve
	Officer	Enlisted	Total	PG-F	PG-P	Subtotal	PG-A	PG-B	PG-C	PG-D	IMA	Subt			
Sep 30, 1983	2,506	34,777	37,283	3,905	197	41,385	432	22	191	4	649	42,444	656	42,690	
October (Actual)	2,482	34,629	37,111	3,396	170	40,677	432	21	190	7	650	41,327	650	41,977	
November	2,493	34,819	37,312	3,541	167	41,020	449	21	190	7	667	41,687	648	42,335	
December	2,497	35,080	37,577	2,827	189	40,593	466	90	100	8	664	41,257	649	41,906	
January	2,499	34,872	37,371	2,224	249	39,844	482	180	10	9	681	40,525	664	41,189	
February	2,503	34,429	36,932	2,056	323	39,311	498	201	12	9	720	40,031	679	40,710	
March	2,507	34,820	37,327	2,075	417	39,819	514	222	15	10	761	40,580	680	41,260	
April	2,511	34,945	37,456	2,047	475	39,978	530	243	17	11	801	40,779	681	41,460	
May	2,513	35,030	37,543	2,397	563	40,503	546	263	20	12	841	41,344	711	42,055	
June	2,514	35,195	37,709	3,151	291	41,151	562	284	22	12	880	42,031	741	42,772	
July	2,516	35,239	37,755	3,250	227	41,232	578	305	25	14	922	42,154	771	42,925	
August	2,518	35,270	37,788	3,590	205	41,583	594	325	27	14	960	42,543	786	43,329	
Sep 30, 1984	2,518	35,231	37,749	4,132	181	42,062	628	347	30	15	1,020	43,082	801	43,883	
Average	(2,505)	(34,944)	(37,449)	(2,881)	(289)	(40,619)	(515)	(195)	(62)	(10)	(782)	(41,401)	(699)	(42,100)	
						Officer	(278)	(113)	(33)	(3)	(427)		(163)		
						Enlisted	(237)	(82)	(29)	(7)	(355)		(536)		

FY 1983 STRENGTH PLAN

	Pay Group A			Reserve Enlistment Program			Individual Mobilization Augmentation					Total IMA	Subtotal	Full-Time Active Duty	Total Selected Reserve
	Officer	Enlisted	Total	PG-F	PG-F	Subtotal	PG-A	PG-B	PG-C	PG-D					
Sep 30, 1982	2,591	33,484	36,075	2,817	679	39,571	250	4	175	5	434	40,005	456	40,461	
October	2,593	33,515	36,108	2,793	347	39,248	244	15	256	4	519	39,767	460	40,227	
November	2,582	33,713	36,295	3,030	284	39,609	248	25	282	8	563	40,172	463	40,635	
December	2,584	33,713	36,297	2,960	219	39,476	248	40	332	10	630	40,106	500	40,606	
January	2,595	34,348	36,943	2,408	257	39,608	284	50	342	12	688	40,296	542	40,838	
February	2,637	34,463	37,100	2,252	401	39,753	309	56	352	16	733	40,486	580	41,066	
March	2,689	34,452	37,141	2,214	439	39,794	327	56	386	18	787	40,581	582	41,163	
April	2,645	34,264	36,909	2,350	481	39,740	338	58	389	18	803	40,543	588	41,131	
May	2,611	34,053	36,664	2,316	446	39,426	347	52	391	20	810	40,236	591	40,827	
June	2,579	34,032	36,611	4,455	225	41,291	365	45	394	25	829	42,120	622	42,742	
July	2,605	33,929	36,534	4,568	201	41,303	381	42	362	22	807	42,110	620	42,730	
August	2,544	34,362	36,906	4,472	199	41,577	434	38	247	13	732	42,309	620	42,929	
Sep 30, 1983	2,506	34,777	37,283	3,905	197	41,385	432	22	191	4	649	42,034	656	42,690	
Average	(2,601)	(34,081)	(36,682)	(3,098)	(328)	(40,108)	(322)	(41)	(326)	(15)	(704)	(40,812)	(560)	(41,372)	
						Officer (268)	(35)	(164)	(4)	(471)			(156)		
						Enlisted ( 54)	( 6)	(162)	(11)	(233)			(404)		

Reserve Personnel, Marine Corps  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	<u>OFFICERS</u>		
	<u>FY 1983</u>	<u>FY 1984</u>	<u>FY 1985</u>
Begin Strength	3,050	3,020	3,240
<u>Gains</u>			
Nonprior Service:			
Male	-	-	-
Female	-	-	-
(ROTC Graduates Included)			
Prior Service Personnel:			
Civilian Life	2	3	2
Active Component	-	-	-
Enlisted Commissioning Programs	-	-	-
Other Reserve Status/Component (IRR)	<u>493</u>	<u>645</u>	<u>653</u>
Total Gains	495	648	655
<u>Losses</u>			
Civilian Life	-	-	-
Active Component	15	15	15
Retired Reserves	24	25	34
Other Reserve Status/Component (IRR)	<u>476</u>	<u>378</u>	<u>479</u>
All Other	<u>10</u>	<u>10</u>	<u>10</u>
Total Losses	525	428	538
End Strength	3,020	3,240	3,357

Reserve Personnel, Marine Corps  
SCHEDULE OF GAINS AND LOSSES TO PAID RESERVE STRENGTHS  
ENLISTED

	<u>FY 1983</u>	<u>FY 1984</u>	<u>FY 1985</u>
Begin Strength	37,411	39,670	40,643
<u>Gains</u>			
Nonprior Service:	(8,291)	(9,496)	(9,652)
Male	8,084	9,280	9,436
Female	207	216	216
Prior Service Personnel:	(5,661)	(5,848)	(5,848)
Civilian Life	7	10	10
Active Component	1,295	1,133	1,220
Other Reserve Status/Components (IRR & Standby)	4,286	4,580	4,493
All Other	73	125	125
Reenlistments/Extensions	<u>2,172</u>	<u>2,400</u>	<u>2,400</u>
Total Gains	16,124	17,744	17,900
<u>Losses</u>			
Expiration of Selected Reserve Service	4,586	6,203	4,982
Active Component	715	741	741
To Officer Status	18	25	25
Reenlistments/Extensions (IRR)	4,503	5,500	5,900
Retired Reserves	51	137	137
Other Reserve Status/Component	86	112	112
Attrition 1/	3,827	3,953	3,456
Other	<u>79</u>	<u>100</u>	<u>100</u>
Total Losses	13,865	16,771	15,453
End Strength	39,670	40,643	43,090

1/ Annual Training Duty and unscheduled losses



RESERVE PERSONNEL, MARINE CORPS

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ IN THOUSANDS)

	FY 1983			FY 1984			FY 1985			Page
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Number
<u>UNIT AND INDIVIDUAL TRAINING</u>										
<u>PAY GROUP A</u>										
Active Duty Training	\$ 4,580	\$17,147	\$21,727	\$ 4,593	\$17,481	\$ 22,074	\$ 6,696	\$ 24,416	\$ 31,112	30
Inactive Duty Training:										
Unit Training Assemblies	11,017	36,462	47,479	11,080	38,607	49,687	17,543	61,467	79,010	31
Flight Training	1,723	51	1,774	1,797	51	1,848	2,763	167	2,930	
Training Preparation	273	264	537	286	264	550	485	439	924	
Clothing	36	1,730	1,766	34	1,799	1,833	36	1,955	1,991	33
Subsistence of Enlisted Personnel	-	5,203	5,203	-	5,412	5,412	-	5,844	5,844	33
Travel	886	9,521	10,407	897	10,245	11,142	968	10,994	11,962	34
TOTAL Direct Obligations	\$18,515	\$70,378	\$88,893	\$18,687	\$73,859	\$ 92,546	\$28,491	\$105,282	\$133,773	
<u>PAY GROUP B</u>										
Active Duty Training	\$ 18	5	\$ 23	\$ 191	\$ 96	\$ 287	\$ 533	\$ 184	\$ 717	37
Inactive Duty Training	19	5	24	249	114	363	720	228	948	38
Clothing	*	*	*	1	3	4	3	6	9	39
Subsistence of Enlisted Personnel		*	*	-	6	6	-	12	12	39
Travel	6	2	8	55	39	94	108	77	185	40
TOTAL Direct Obligations	\$ 43	\$ 12	\$ 55	\$ 496	\$ 258	\$ 754	\$ 1,364	\$ 507	\$ 1,871	
<u>PAY GROUP C</u>										
Active Duty Training	\$ 338	\$ 89	\$ 427	\$ 67	\$ 24	\$ 91	\$ 32	\$ 27	\$ 59	43
Inactive Duty Training	208	45	253	42	12	54	20	14	34	44
Clothing	2	4	6	*	1	1	*	1	1	45
Subsistence of Enlisted Personnel	-	5	5	-	1	1	-	1	1	45
Travel	177	95	272	36	28	64	11	20	31	46
TOTAL Direct Obligations	\$ 725	\$ 238	\$ 963	\$ 145	\$ 66	\$ 211	\$ 63	\$ 63	\$ 126	

RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ IN THOUSANDS)

	FY 1983			FY 1984			FY 1985			Page
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Number
<u>UNIT AND INDIVIDUAL TRAINING (Cont'd)</u>										
<u>PAY GROUP F</u>										
Active Duty Training	-	\$24,839	\$24,839	-	\$24,348	\$24,348	-	\$40,264	\$40,264	49
Clothing	-	4,509	4,509	-	4,396	4,396	-	5,396	5,396	49
Subsistence of Enlisted Personnel	-	3,453	3,453	-	3,077	3,077	-	3,659	3,659	50
Travel	-	4,549	4,549	-	3,498	3,498	-	4,101	4,101	50
TOTAL Direct Obligations	-	\$37,350	\$37,350	-	\$35,319	\$35,319	-	\$53,420	\$53,420	
<u>PAY GROUP P</u>										
Inactive Duty (Unit) Training	-	\$256	\$256	-	\$239	\$239	-	\$569	\$569	53
Clothing	-	25	25	-	23	23	-	38	38	53
Subsistence of Enlisted Personnel	-	46	46	-	39	39	-	66	66	53
TOTAL Direct Obligations	-	\$327	\$327	-	\$301	\$301	-	\$673	\$673	
<u>PAY GROUP D</u>										
Active Duty Training	\$7	\$8	\$15	\$5	\$5	\$10	\$12	\$11	\$23	56
Subsistence of Enlisted Personnel	-	-	-	-	-	-	-	-	-	57
Travel	2	5	7	2	3	5	3	5	8	
TOTAL Direct Obligations	\$9	\$13	\$22	\$7	\$8	\$15	\$15	\$16	\$31	
 TOTAL UNIT AND INDIVIDUAL TRAINING										
	\$19,304	\$108,306	\$127,610	\$19,335	\$109,811	\$129,146	\$29,933	\$159,961	\$189,894	

RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ IN THOUSANDS)

	FY 1983			FY 1984			FY 1985			Page
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Number
OTHER TRAINING AND SUPPORT										
MOBILIZATION TRAINING										
Active Duty Training	\$1,240	\$ 258	\$1,498	\$ 1,261	\$ 273	\$ 1,534	\$ 2,372	\$ 414	\$ 2,786	60
Subsistence of Enlisted Personnel	-	20	20	-	20	20	-	23	23	61
Travel	412	190	602	432	219	651	604	255	859	61
TOTAL Direct Obligations	\$1,652	\$ 468	\$2,120	\$ 1,693	\$ 512	\$ 2,205	\$2,976	\$ 692	\$ 3,668	
SCHOOL TRAINING										
Refresher/Proficiency Training	\$1,433	\$1,047	\$2,480	\$ 1,824	\$ 1,740	\$ 3,564	\$2,694	\$ 2,804	\$ 5,498	64
Career Development Training	1,401	23	1,424	1,275	33	1,308	1,652	49	1,701	65
Initial Skill Acquisition Trng	-	1,753	1,753	-	2,164	2,164	-	2,632	2,632	66
Unit Conversion Training	41	179	220	36	270	306	47	330	377	67
Training of IRR Personnel	644	-	644	608	-	608	799	-	799	66
TOTAL Direct Obligations	\$3,519	\$3,002	\$6,521	\$ 3,743	\$ 4,207	\$ 7,950	\$5,192	\$ 5,815	\$11,007	
SPECIAL TRAINING										
Exercises	\$ 478	\$ 202	\$ 680	\$ 579	\$ 215	\$ 794	\$ 998	\$ 351	\$ 1,349	70
Cmd/Staff Supervision & Conferences	1,044	10	1,054	1,087	11	1,098	1,407	14	1,421	71
Operational Training	261	606	867	457	715	1,172	1,015	996	2,011	72
Management Support	487	483	970	486	483	969	661	609	1,270	73
Service Mission/Mission Support	1,586	1,245	2,831	2,171	2,064	4,235	3,107	2,778	5,885	74
Competitive Events	126	401	527	126	400	526	153	450	603	75
Recruitment/Retention	-	1,632	1,632	-	1,798	1,798	-	2,448	2,448	76
TOTAL Direct Obligations	\$3,982	\$4,579	\$8,561	\$ 4,906	\$ 5,686	\$10,592	\$7,341	\$ 7,646	\$14,987	

RESERVE PERSONNEL, MARINE CORPS

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ IN THOUSANDS)

	FY 1983			FY 1984			FY 1985			Page
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Number
<b>ADMINISTRATION AND SUPPORT</b>										
Active Duty Training	\$ 6,455	\$ 7,564	\$ 14,019	\$ 6,947	\$ 10,534	\$ 17,481	\$ 11,613	\$ 23,036	\$ 34,649	80
Individual Clothing Enlisted	-	57	57	-	10	10	-	-	-	81
Travel	64	340	404	82	423	505	230	692	922	81
Death Gratuities	6	3	9	6	3	9	6	3	9	81
Disability/Hospitalization										
Benefits	25	267	292	25	267	292	25	267	292	81
Enlistment Bonus	-	269	269	-	316	316	-	285	285	82
Reenlistment Bonus	-	739	739	-	751	751	-	827	827	84
Educational Assistance	-	1,262	1,262	-	2,045	2,045	-	2,757	2,757	86
SMCR Affiliation Bonus	-	206	206	-	203	203	-	186	186	88
Individual Ready Reservist Bonus	-	-	-	-	-	-	-	500	500	90
TOTAL Direct Obligations	\$ 6,550	\$ 10,707	\$ 17,257	\$ 7,060	\$ 14,552	\$ 21,612	\$ 11,874	\$ 28,553	\$ 40,427	
<b>PLATOON LEADERS CLASS</b>										
Uniforms: Issue-in-Kind	-	\$ 740	\$ 740	-	\$ 898	\$ 898	-	\$ 925	\$ 925	93
Summer Camp Training	-	3,458	3,458	-	3,377	3,377	-	4,743	4,743	93
Subsistence Allowance (Subsidy)	-	1,080	1,080	-	1,350	1,350	-	1,350	1,350	93
Subsistence of Enlisted Personnel	-	360	360	-	321	321	-	327	327	94
Travel	-	885	885	-	836	836	-	859	859	94
TOTAL Direct Obligations	-	\$ 6,523	\$ 6,523	-	\$ 6,782	\$ 6,782	-	\$ 8,204	\$ 8,204	
<b>JUNIOR ROTC</b>										
Uniforms: Issue-in-Kind	-	\$ 1,297	\$ 1,297	-	\$ 1,313	\$ 1,313	-	\$ 1,313	\$ 1,313	97
<b>TOTAL OTHER TRAINING AND SUPPORT</b>										
	\$ 15,703	\$ 26,576	\$ 42,279	\$ 17,402	\$ 31,052	\$ 50,454	\$ 27,383	\$ 52,223	\$ 79,606	
<b>TOTAL RESERVE PERSONNEL, MARINE CORPS</b>										
	\$ 35,007	\$ 134,882	\$ 169,889	\$ 36,737	\$ 142,863	\$ 179,600	\$ 57,316	\$ 212,184	\$ 269,500	

ANALYSIS OF APPROPRIATION CHANGES  
RESERVE PERSONNEL, MARINE CORPS, FY 1984  
(Dollars in Thousands)

	Amended FY 1984 President's Budget	Congressional Action	Appro- priation	Internal Realignment/ Reprogramming	Subtotal	Pay Increase Costs	Other Price Program Changes	FY 1984 Column FY 1985 Pres Budget
<b>UNIT AND INDIVIDUAL TRAINING</b>								
<b>PAY GROUP A</b>								
Active Duty Training	\$20,907	-712	\$20,195	\$1,236	\$21,431	643	-	\$22,074
Inactive Duty Training:								
Unit Training Assemblies	47,942	-	47,942	298	48,240	1,447	-	49,687
Flight Training	1,774	-	1,774	20	1,794	54	-	1,848
Training Preparation	537	-	537	-3	534	16	-	550
Clothing	1,719	-	1,719	114	1,833	-	-	1,833
Subsistence of								
Enlisted Personnel	5,620	-	5,620	-208	5,412	-	-	5,412
Travel	11,429	-	11,429	-287	11,142	-	-	11,142
<b>TOTAL Direct Obligations</b>	<b>\$89,928</b>	<b>-712</b>	<b>\$89,216</b>	<b>\$1,170</b>	<b>\$90,386</b>	<b>2,160</b>	<b>-</b>	<b>\$92,546</b>
<b>PAY GROUP B</b>								
Active Duty Training	\$ 120	-4	\$ 116	\$ 162	\$ 278	9	-	\$ 287
Inactive Duty Training	136	-	136	217	353	10	-	363
Clothing	3	-	3	1	4	-	-	4
Subsistence of Enlisted								
Personnel	5	-	5	1	6	-	-	6
Travel	45	-	45	49	94	-	-	94
<b>TOTAL Direct Obligations</b>	<b>\$ 309</b>	<b>-4</b>	<b>\$ 305</b>	<b>\$ 430</b>	<b>\$ 735</b>	<b>19</b>	<b>-</b>	<b>\$ 754</b>
<b>PAY GROUP C</b>								
Active Duty Training	\$ 414	-16	\$ 398	\$ -310	\$ 88	3	-	\$ 91
Inactive Duty Training	253	-	253	-201	52	2	-	54
Clothing	7	-	7	-6	1	-	-	1
Subsistence of								
Enlisted Personnel	11	-	11	-10	1	-	-	1
Travel	328	-	328	-264	64	-	-	64
<b>TOTAL Direct Obligations</b>	<b>\$ 1,013</b>	<b>-16</b>	<b>\$ 997</b>	<b>\$ -791</b>	<b>\$ 206</b>	<b>5</b>	<b>-</b>	<b>\$ 211</b>

ANALYSIS OF APPROPRIATION CHANGES  
RESERVE PERSONNEL, MARINE CORPS, FY 1984  
(Dollars in Thousands)

	Amended FY 1984 President's Budget	Congressional Action	Appro- priation	Internal Realignment/ Reprogramming	Subtotal	Pay Increase Costs	Other Price Program Changes	FY 1984 Column FY 1985 Pres Budget
<b>PAY GROUP F</b>								
Active Duty Training	\$ 24,158	-	\$ 24,158	\$ -23	\$ 24,135	213	-	\$ 24,348
Clothing	4,508	-	4,508	-112	4,396	-	-	4,396
Subsistence of								
Enlisted Personnel	3,547	-	3,547	-470	3,077	-	-	3,077
Travel	4,521	-	4,521	-1,023	3,498	-	-	3,498
TOTAL Direct Obligations	\$ 36,734	-	\$ 36,734	\$ -1,628	\$ 35,106	213	-	\$ 35,319
<b>PAY GROUP P</b>								
Inactive Duty Training	\$ 240	-	\$ 240	\$ -1	\$ 239	-	-	\$ 239
Clothing	23	-	23	-	23	-	-	23
Subsistence of								
Enlisted Personnel	36	-	36	3	39	-	-	39
TOTAL Direct Obligations	\$ 299	-	\$ 299	\$ 2	\$ 301	-	-	\$ 301
<b>PAY GROUP D</b>								
Active Duty Training	\$ 144	\$ -8	\$ 136	\$ -126	\$ 10	-	-	\$ 10
Subsistence of								
Enlisted Personnel	5	-	5	-5	-	-	-	-
Travel	68	-	68	-63	5	-	-	5
TOTAL Direct Obligations	\$ 217	\$ -8	\$ 209	\$ -194	\$ 15	-	-	\$ 15
TOTAL UNIT AND INDIVIDUAL TRAINING	\$128,500	\$-740	\$127,760	\$-1,011	\$126,749	2,397	-	\$129,146

ANALYSIS OF APPROPRIATION CHANGES  
RESERVE PERSONNEL, MARINE CORPS, FY 1984  
(Dollars in Thousands)

	Amended FY 1984 President's Budget	Congressional Action	Appro- priation	Internal Realignment/ Reprogramming	Subtotal	Pay Increase Costs	Other Price Program Changes	FY 1984 Column FY 1985 Pres Budget
<b>OTHER TRAINING AND SUPPORT</b>								
<b>MOBILIZATION TRAINING</b>								
Active Duty Training	\$ 1,965	-	\$1,965	\$ -476	\$ 1,489	45	-	\$ 1,534
Subsistence of Enlisted Personnel	26	-	26	-6	20	-	-	20
Travel	823	-	823	-172	651	-	-	651
<b>TOTAL Direct Obligations</b>	<b>\$ 2,814</b>	<b>-</b>	<b>\$2,814</b>	<b>\$ -654</b>	<b>\$ 2,160</b>	<b>45</b>	<b>-</b>	<b>\$ 2,205</b>
<b>SCHOOL TRAINING</b>								
Refresher/Proficiency Training	\$ 2,666	-70	\$2,596	\$ 907	\$ 3,503	61	-	\$ 3,564
Career Development Training	1,575	-44	1,531	-254	1,277	31	-	1,308
Initial Skill Acquisition Training	969	-29	940	1,180	2,120	44	-	2,164
Unit Conversion Training	493	-5	488	-187	301	5	-	306
Training of IRR Personnel	929	-28	901	-306	595	13	-	608
<b>TOTAL Direct Obligations</b>	<b>\$ 6,632</b>	<b>-176</b>	<b>\$6,456</b>	<b>\$1,340</b>	<b>\$ 7,796</b>	<b>154</b>	<b>-</b>	<b>\$ 7,950</b>
<b>SPECIAL TRAINING</b>								
Exercises	\$ 443	-13	\$ 430	\$ 346	\$ 776	18	-	\$ 794
Conference and Visits	1,234	-32	1,202	-125	1,077	21	-	1,098
Operational Training	1,783	-48	1,735	-574	1,161	11	-	1,172
Management Support	379	-9	370	578	948	21	-	969
Service Mission/Mission Support	3,327	-89	3,238	909	4,147	88	-	4,235
Competitive Events	593	-17	576	-54	522	4	-	526
Recruitment/Retention	2,152	-57	2,095	-349	1,746	52	-	1,798
<b>TOTAL Direct Obligations</b>	<b>\$ 9,911</b>	<b>-265</b>	<b>\$9,646</b>	<b>\$ 731</b>	<b>\$10,377</b>	<b>215</b>	<b>-</b>	<b>\$10,592</b>

ANALYSIS OF APPROPRIATION CHANGES  
RESERVE PERSONNEL, MARINE CORPS, FY 1984  
(Dollars in Thousands)

	Amended FY 1984 President's Budget	Congressional Action	Appro- priation	Internal Realignment/ Reprogramming	Subtotal	Pay Increase Costs	Other Price Program Changes	FY 1984 Column FY 1985 Pres Budget
<b>ADMINISTRATION AND SUPPORT</b>								
Active Duty Training	\$16,481	-	\$ 16,481	\$ 511	\$ 16,992	\$ 489	-	\$ 17,481
Individual Clothing Enlisted	10	-	10	-	10	-	-	10
Travel	505	-	505	-	505	-	-	505
Death Gratuities	9	-	9	-	9	-	-	9
Disability/Hospitalization Benefits	292	-	292	-	292	-	-	292
Enlistment Bonuses	406	-	406	-90	316	-	-	316
Reenlistment Bonuses	751	-	751	-	751	-	-	751
Educational Assistance	2,455	-	2,455	-410	2,045	-	-	2,045
Ind. Ready Reserve Bonuses	-	-	-	-	-	-	-	-
SMCR Affiliation Bonus	203	-	203	-	203	-	-	203
TOTAL Direct Obligations	\$21,112	-	\$ 21,112	\$ 11	\$ 21,123	\$ 489	-	\$ 21,612
<b>PLATOON LEADERS CLASS</b>								
Uniforms: Issues-in-kind	\$ 1,063	-	\$ 1,063	\$ -165	\$ 898	\$ -	-	\$ 898
Summer Camp Training	3,680	-19	3,661	-384	3,277	100	-	3,377
Subsistence Allowance (Subsidy)	810	-	810	540	1,350	-	-	1,350
Subsistence of Enlisted Personnel	396	-	396	-75	321	-	-	321
Travel	1,169	-	1,169	-333	836	-	-	836
TOTAL Direct Obligations	\$ 7,118	\$ -19	\$ 7,099	\$ -417	\$ 6,682	\$ 100	-	\$ 6,782
<b>JUNIOR ROTC</b>								
Uniforms: Issue-in-kind	\$ 1,313	-	\$ 1,313	\$ -	\$ 1,313	\$ -	-	\$ 1,313
TOTAL OTHER TRAINING AND SUPPORT	\$ 48,900	\$ -460	\$ 48,440	\$1,011	\$ 49,451	\$1,003	-	\$ 50,454
TOTAL DIRECT PROGRAM	\$177,400	\$-1,200	\$176,200	-	\$176,200	\$3,400	-	\$179,600
SUPPLEMENTAL REQUEST						(\$3,400)		



RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	FY 1983 (Actual) 1/		FY 1984 (Estimate) 1/		FY 1985 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Pay Group A</u>						
Officers	16,443	8,337	16,348	8,337	17,226	8,785
Enlisted	37,778	19,153	50,857	25,937	52,678	26,866
Subtotal	54,221	27,490	67,205	34,274	69,904	35,651
<u>Pay Group B</u>						
Officers	36	18	402	205	775	395
Enlisted	8	4	190	97	246	125
Subtotal	44	22	592	302	1,021	520
<u>Pay Group C</u>						
Officers	467	237	97	49	34	18
Enlisted	103	52	31	16	27	14
Subtotal	570	289	128	65	61	32
<u>Pay Group D</u>						
Officers	7	4	5	3	8	4
Enlisted	7	4	5	3	7	4
Subtotal	14	8	10	6	15	8
<u>Pay Group F</u>						
Enlisted	21,292	10,795	20,558	10,485	24,163	12,323
<u>Pay Group P</u>						
Enlisted	256	131	239	122	377	192
<u>Mobilization Training</u>						
Officers	921	467	975	497	1,322	674
Enlisted	167	85	182	93	206	105
Subtotal	1,088	552	1,157	590	1,528	779

**RESERVE PERSONNEL, MARINE CORPS**  
**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
(In Thousands of Dollars)

	FY 1983 (Actual) 1/		FY 1984 (Estimate) 1/		FY 1985 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>School Training</u>						
Officers	1,932	980	2,186	1,115	2,231	1,138
Enlisted	1,564	793	1,809	923	2,007	1,023
Subtotal	3,496	1,773	3,995	2,038	4,238	2,161
<u>Special Training</u>						
Officers	2,511	1,273	2,895	1,476	3,257	1,661
Enlisted	2,396	1,215	2,582	1,317	2,788	1,421
Subtotal	4,907	2,488	5,477	2,793	6,045	3,082
<u>Administration and Support</u>						
Officers	4,845	2,456	5,233	2,669	6,287	3,206
Enlisted	4,915	2,492	7,061	3,601	11,257	5,741
Subtotal	9,760	4,948	12,294	6,270	17,544	8,947
<u>Platoon Leaders Class</u>						
Enlisted	3,124	1,584	2,954	1,507	2,935	1,498
<u>Total Direct Costs</u>						
Officers	27,162	13,732	28,141	14,351	31,140	15,881
Enlisted	71,610	36,310	86,468	44,101	96,691	49,312
Total	98,772	50,082	114,609	58,452	127,831	65,193
<u>Reimbursable Program</u>						
Officers	296	150	250	128	645	329
<u>Total Program</u>						
Officers	27,458	13,922	28,391	14,479	31,785	16,210
Enlisted	71,610	36,310	86,468	44,101	96,691	49,312
Total	99,068	50,232	114,859	58,580	128,476	65,522

1/ FY 1983 and FY 1984 amounts for Retired Pay Accrual costs 50.7% and 51% basic pay respectively are shown as a memo entry only for historical comparability purposes.

RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
(In Thousands of Dollars)

	FY 1983 (Actual)		FY 1984 (Estimate)		FY 1985 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
<u>Pay Group A</u>						
Officers	602	164	601	-	627	-
Enlisted	3,281	1,089	3,473	-	3,640	-
Subtotal	3,883	1,253	4,074	-	4,267	-
<u>Pay Group B</u>						
Officers	2	1	25	-	49	-
Enlisted	*	*	14	-	23	-
Subtotal	2	1	39	-	72	-
<u>Pay Group C</u>						
Officers	40	13	8	-	3	-
Enlisted	15	5	4	-	3	-
Subtotal	55	18	12	-	6	-
<u>Pay Group D</u>						
Officers	1	*	*	-	1	-
Enlisted	*	*	1	-	1	-
Subtotal	1		1	-	2	-
<u>Pay Group F</u>						
Enlisted	1,730	281	1,425	245	1,621	279
<u>Mobilization Training</u>						
Officers	169	47	178	-	234	-
Enlisted	44	10	47	-	56	-
Subtotal	213	57	225	-	290	-
<u>School Training</u>						
Officers	309	97	321	-	340	-
Enlisted	394	129	421	-	466	-
Subtotal	703	226	742	-	806	-

RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
(In Thousands of Dollars)

	FY 1983 (Actual)		FY 1984 (Estimate)		FY 1985 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
<u>Special Training</u>						
Officers	352	109	449	-	510	-
Enlisted	606	202	644	-	694	-
Subtotal	958	311	1,093	-	1,204	-
<u>Administration and Support</u>						
Officers	831	245	889	256	1,081	325
Enlisted	1,201	412	1,622	506	2,635	1,042
Subtotal	2,032	657	2,511	762	3,716	1,367
<u>Platoon Leaders Class</u>						
Enlisted	82	21	84	-	78	-
<u>Total Basic Allowance for Quarters</u>						
Officers	2,306	676	2,471	256	2,845	325
Enlisted	7,353	2,149	7,735	751	9,217	1,321
Total	9,659	2,825	10,206	1,007	12,062	1,646

\*Less than \$1 thousand

RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF TRAVEL COSTS  
(In Thousands of Dollars)

	<u>FY 1983 (Actual)</u>	<u>FY 1984 (Estimate)</u>	<u>FY 1985 (Estimate)</u>
<u>Pay Group A</u>			
Officers	\$ 886	\$ 897	\$ 968
Enlisted	9,521	10,245	10,994
Subtotal	\$10,407	\$11,142	\$11,962
<u>Pay Group B</u>			
Officers	\$ 6	\$ 55	\$ 108
Enlisted	2	39	77
Subtotal	\$ 8	94	185
<u>Pay Group C</u>			
Officers	\$ 177	\$ 36	\$ 11
Enlisted	95	28	20
Subtotal	\$ 272	\$ 64	\$ 31
<u>Pay Group D</u>			
Officers	\$ 2	\$ 2	\$ 3
Enlisted	5	3	5
Subtotal	\$ 7	\$ 5	\$ 8
<u>PAY GROUP F</u>	<u>\$ 4,549</u>	<u>\$ 3,498</u>	<u>\$ 4,101</u>
<u>Mobilization Training</u>			
Officers	\$ 412	\$ 432	\$ 604
Enlisted	190	219	255
Subtotal	\$ 602	\$ 651	\$ 859
<u>School Training</u>			
Officers	\$ 926	\$ 1,073	\$ 1,238
Enlisted	460	1,613	1,917
Subtotal	\$ 1,386	\$ 2,686	\$ 3,155

RESERVE PERSONNEL, MARINE CORPS  
SUMMARY OF TRAVEL COSTS  
(In Thousands of Dollars)

	<u>FY 1983 (Actual)</u>	<u>FY 1984 (Estimate)</u>	<u>FY 1985 (Estimate)</u>
CONT'D			
<u>Special Training</u>			
Officers	\$ 1,261	\$ 1,253	\$ 1,556
Enlisted	488	1,922	2,174
Subtotal	\$ 1,749	\$ 3,175	\$ 3,730
<u>Administration and Support</u>			
Officers	\$ 64	\$ 82	\$ 230
Enlisted	340	423	692
Subtotal	\$ 404	\$ 505	\$ 922
<u>Platoon Leaders Class</u>			
	\$ .885	\$ 836	\$ 859
<u>Total Travel</u>			
Officers	3,734	3,830	4,718
Enlisted	16,535	18,826	21,094
Total	\$20,269	\$22,656	\$25,812

SCHEDULE OF INCREASE AND DECREASES  
(In Thousands of Dollars)

	AMOUNT
FY 1984 DIRECT PROGRAM	\$179,600
INCREASES:	
Retired Pay Accrual -----	65,193
- The FY 1984 Defense Act (PL 98-94) provides for the establishment of accrual accounting for the Military Retirement System.	
Paid Drill Strength -----	4,783
- The increase of 2,223 officer and enlisted personnel from 38,769 in FY 1984 to 40,992 in FY 1985 enhances the mobilization readiness by standing up new units, bringing units out of cadre status and adding pilots to the 4th Marine Air Wing (MAW) with the goal of achieving full wartime strength by FY 1986.	
Recruit and Follow on Training -----	5,723
- Increase in paid drill strength requires new accessions to upgrade personnel readiness and training requisite personnel to fill out aviation units to support contingency mission requirements.	
Full-Time Strength -----	7,607
- The increase of 328 officers and enlisted from 801 in FY 1984 to 1,129 in FY 1985 is vital to readiness and the most important factor influencing readiness is the number of full-time personnel available to provide day-to-day management, administration, training and maintenance.	
Variable Housing Allowance -----	639
- Increase is a result of removal of the Congressional cap and return to the original concept that VHA provides the difference between 115% of BAO and average housing costs. Payment is made to only those personnel with over 140 days active duty.	

	<u>AMOUNT</u>
School and Special Training -----	1,826
- This increase is required primarily for new/cross training for those personnel involved in the introduction of new aircraft into the 4th MAW inventory.	
Other Pays and Allowances -----	1,854
- This increase is required due to reinstitution of the Individual Ready Reserve (IRR) bonus in FY 1985, anniversary bonus payments and increased mobilization training.	
Initiation -----	1,096
- Increase is a result of projected costs for clothing, subsistence-in-kind and travel.	
Pay Raise -----	1,463
- Increase is a result of the annualization of the 1 January 1984 4% pay raise in FY 1985.	
TOTAL INCREASES:	90,184
DECREASES:	
- Minor pricing and program changes.	-284
TOTAL DECREASES:	-284
FY 1985 DIRECT PROGRAM:	\$269,500



Section 4 - Detail of Military Personnel Entitlements

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A

Actual	Estimate	Estimate
Fiscal Year 1983	Fiscal Year 1984	Fiscal Year 1985
\$ 88,893	\$ 92,546	\$133,773

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Training Assemblies (drills) and 15 days Annual Training. Additional Paid Drills and Additional Flight Training Periods are authorized for selected personnel for improvement of individual skills and increased mobilization readiness.

Training assemblies provide for classroom training, practical application, and specialist training. Training assemblies are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 98% and 88% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 98% of the average officer strength and 93% of the average enlisted strength.

Additional Paid Drills are used for the following purposes:

- (1) Training exercise planning;
- (2) Preparation of lesson plans and training aids for training rehearsals;
- (3) Unit training administration;

Funds requested include 13,450 and 14,450 additional paid drills during FY 1984 and FY 1985, for ground personnel to be used for the above listed purposes.

Additional Flying Training Periods (AFTP's) are used by reservists to maintain and improve flight proficiency. A total of 21,300 and 24,300 AFTP's are programmed during FY 1984 and FY 1985 for use by officer and enlisted reservists.

Pay Group A identifies 663 Selected Marine Corps Reserve personnel authorized to attend 48 training assemblies (drills) and 15 days annual training as Individual Mobilization Augmentees (IMA). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)  
Pay Group A

FY 1984 DIRECT PROGRAM

AMOUNT  
\$ 92.546

Increases:

<u>Retired Pay Accrual</u> -----	8,785
<u>Officers Pay and Allowances</u> -----	946

- The increase is a result of an average strength increase of 99 officers. Of this total 12 pilots are for the completion of an initiative begun in FY 1980 which will add 72 pilots to the 4th MAM at the end of FY 1985. The remaining 87 officers are for pilots and aviation support officers, for additional helicopters and refueler/transport aircraft (KC-130's), and additional officers for new units and units being brought out of cadre status such as: beach and port operations company, three long shoremen platoons, one air delivery platoon, two civil affairs groups, two salvage platoons, a bridge platoon and an air naval gunfire liaison company. This increase also reflects the full 12 month pay raise in FY 1985.

<u>Retired Pay Accrual</u> -----	26,866
<u>Enlisted Pay and Allowances</u> -----	3,220

- The increase is a result of an average strength increase of 1,077 enlisted personnel. The strength increase is required to achieve full wartime strength by FY 1986 by standing up new units, bringing units out of cadre status, as discussed in officers above and filling personnel deficiencies in existing units. This increase also reflects the full 12 month pay raise in FY 1985.

<u>Clothing</u> -----	158
-----------------------	-----

- The increase is the result of increased enlisted personnel strength of 1,077 and uniform allowances for an additional 39 officers.

<u>Enlisted Subsistence</u> -----	432
-----------------------------------	-----

- The increase is the result of personnel strength increases of 1,077.

<u>Travel</u> -----	820
---------------------	-----

- An increase of \$511 for enlisted and officer inflation and \$309 to support average strength increases of 99 officers and 1,077 enlisted personnel.

Total Increases:	41,227
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Decreases:

Total Decreases:

FY 1985 DIRECT PROGRAM:

\$133,773

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength Units	2,601			2,505			2,524		
Average Strength IMA	268			278			358		
Less Unpaid Status	-			-			-		
Participation Rate	98%			98%			98%		
Paid Participants	2,812	\$1,628.73	\$ 4,580	2,727	\$1,684.27	\$4,593	2,824	\$2,371.10	\$ 6,696

Change from FY 1984 to FY 1985: The increase of \$2,103 from \$4,593 in FY 1984 to \$6,696 in FY 1985 is a result of an increase of 99 officers and inclusion of retired pay accrual. Of this total, 12 pilots are for the completion of an initiative begun in FY 1980 which will add 72 pilots to the 4th MAW at the end of FY 1985. The remaining 87 officers are for pilots and aviation support officers for additional helicopters and refueler/transport aircraft (KC-130's), and additional officers for new units.

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength Units	34,081			34,944			35,899		
Average Strength IMA	54			217			305		
Less Unpaid Status	-2,731			-2,814			-2,896		
Participation Rate	93%			93%			93%		
Paid Participants	29,206	\$ 587.11	\$17,147	30,101	\$ 580.74	\$17,481	30,976	\$ 788.22	\$24,416

Change from FY 1984 to FY 1985: The increase of \$6,935 from \$17,481 in FY 1984 to \$24,416 in FY 1985 is a result of an increase of 1,077 enlisted personnel and inclusion of retired pay accrual. The strength increase is required to achieve full wartime strength by FY 1986 by standing up new units, bringing units out of cadre status, and filling personnel deficiencies in existing units.

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending inactive duty for training including unit training and additional training assemblies. The rate used in computing the requirement includes basic pay, retired pay accrual, and special and incentive pay when authorized:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Inactive Duty Training:									
Average Strength Units	2,601			2,505			2,524		
Average Strength IMA	268			278			358		
Less unpaid status	-			-			-		
Participation Rate	98%			98%			98%		
Paid Participants	2,812	\$3,917.92	\$11,017	2,727	\$4,063.07	\$11,080	2,824	\$6,212.11	\$17,543
Additional Training Assemblies									
Flight Training	19,600	\$ 87.91	\$ 1,723	19,600	\$ 91.70	\$ 1,797	20,600	\$ 134.15	\$ 2,763
Training Preparation	3,500	78.00	273	3,500	81.79	286	3,900	124.35	485
Subtotal			\$ 1,996			\$ 2,083			\$ 3,248
TOTAL			\$13,013			\$13,163			\$20,791

Change from FY 1984 to FY 1985: The increase of \$7,628 from \$13,163 in FY 1984 to \$20,791 in FY 1985 is a result of an average strength increase of 99 officers and inclusion of retired pay accrual.

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances of enlisted personnel attending inactive duty for training including additional training assemblies. The rate used in computing the requirement includes basic pay, retired pay accrual, and special and incentive pay when authorized:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Inactive Duty Training:									
Average Strength Units	34,081			34,944			35,899		
Average Strength IMA	54			237			305		
Less unpaid status	-2,726			-2,814			-2,896		
Participation Rate	88%			88%			88%		
Paid Participants	27,636	\$1,319.37	\$36,462	28,483	\$1,355.44	\$38,607	29,311	\$2,097.06	\$61,467
Additional Training Assemblies									
Flight Training	1,700	\$ 30.00	\$ 51	1,700	\$ 30.00	\$ 51	3,700	\$ 45.11	\$ 167
Training Preparation	9,950	26.53	264	9,950	26.53	264	10,550	41.61	439
Subtotal			\$ 315			\$ 315			\$ 606
TOTAL			\$36,777			\$38,922			\$62,073

Change from FY 1984 to FY 1985: The increase of \$23,151 from \$38,922 in FY 1984 to \$62,073 in FY 1985 is a result of an increase of 1,077 enlisted personnel and inclusion of retired pay accrual. The strength increase is required to achieve full wartime strength by FY 1986 by standing up new units, bringing units out of cadre status, and filling personnel deficiencies in existing units as discussed previously.

Individual Clothing and Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:  
(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Uniform Allowance	720	\$50.00	\$ 36	682	\$50.00	\$ 34	721	\$50.00	\$ 36

Change from FY 1984 to FY 1985: The increase of \$2 from \$34 in FY 1984 to \$36 in FY 1985 is a result of the average strength increase.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418 - Includes clothing for prior service personnel regaining active drilling status.  
(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	34,135	\$50.68	\$1,730	35,181	\$51.14	\$1,799	36,204	\$54.00	\$1,955

Change from FY 1984 to FY 1985: The increase of \$156 from \$1,799 in FY 1984 to \$1,955 in FY 1985 is a result of the average strength increase in enlisted personnel.

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays	408,884			451,500			464,640		
% Present	66%			66%			66%		
Total Active Duty Requirement	269,863	\$ 3.82	\$1,031	297,990	\$ 3.66	\$1,089	306,662	\$ 3.80	\$1,164
Inactive Duty Requirements:									
Inactive Duty Trng Periods									
of eight hours or more	1,326,480			1,364,928			1,405,419		
% Present for Meals	74%			74%			74%		
Total Inactive Duty Requirements	981,595	\$ 4.25	\$4,172	1,010,047	\$ 4.28	\$4,323	1,040,010	\$ 4.50	\$4,680
Total Subsistence-in-kind			\$5,203			\$5,412			\$5,844

Change from FY 1984 to FY 1985: The increase of \$432 from \$5,412 in FY 1984 to \$5,844 in FY 1985 includes \$43 for a rate change for subsistence-in-kind from \$3.66 to \$3.80, and \$48 for a program increase of 13,140 mandays in active duty for training and 40,491 mandays in drill training.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,812	\$315.00	\$ 886	2,727	\$329.04	\$ 897	2,824	\$342.71	\$ 968

Change from FY 1984 to FY 1985: The increase of \$71 from \$897 in FY 1984 to \$968 in FY 1985 is the result of a 4.9% rate increase for inflation and the officer average strength increase of 99.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
29,206	\$326.00	\$ 9,521	30,101	\$340.35	\$10,245	30,976	\$354.92	\$10,994

Change from FY 1984 to FY 1985: The increase of \$749 from \$10,245 in FY 1984 to \$10,994 in FY 1985 is the result of a 4.9% rate increase for inflation and the enlisted average strength increase of 1,077.

Reimbursable Requirements:

Sale of meals to officers during multiple drills	\$ 70	\$ 75	\$ 79
Pay and allowances including travel of reserve officers assigned to Selective Service Units	300	325	325
Total Reimbursable Requirements	\$370	\$400	\$404

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B

(In Thousands of Dollars)		
Actual	Estimate	Estimate
Fiscal Year 1983	Fiscal Year 1984	Fiscal Year 1985
\$55	\$754	\$1,871

#### Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend 24 training assemblies (drills) and 15 days annual training as Individual Mobilization Augmentees (IMA). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, and mobilization support.



SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)  
Pay Group B

FY 1984 DIRECT PROGRAM

AMOUNT  
\$ 754

Increases:

Retired Pay Accrual ----- 395

Officers Pay and Allowances ----- 418

The increase is a result of an average strength increase of 112 officers due to a program adjustment that realigns billets from Pay Group C to Pay Group B. The realignment of billets was first initiated in FY 1984 when the average strength was increased. The decision was predicated on the fact that Pay Group C billets do not permit a satisfactory year for retirement points and participation was minimal. To encourage a greater participation in the IMA program, several billets were realigned to Pay Group B.

Retired Pay Accrual ----- 125

Enlisted Pay and Allowances ----- 77

The increase is a result of an average strength increase of 73 enlisted personnel due to a program adjustment that realigns billets from Pay Group C to Pay Group B as discussed in officers above.

Clothing ----- 5

The increase is the result of increased enlisted personnel average strength and uniform allowances for an additional 25 officers coupled with an increase in the enlisted replacement issue.

Enlisted Subsistence ----- 6

The increase is the result of increased enlisted personnel strength of 73.

Travel ----- 91

An increase of \$38 for enlisted personnel and officers is due to inflation and \$53 to support average strength increases.

Total Increases: 1,117

Decreases:

Total Decreases: -

FY 1985 DIRECT PROGRAM \$1,871

Pay and Allowance Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing the requirements include basic pay, government's social security contribution, subsistence and quarters allowances, retired pay accrual, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	13			113			215		
Participation Rate	98%			98%			98%		
Paid Participants	13	\$1,384.61	\$18	111	\$1,720.72	\$191	211	\$2,526.07	\$533

Change from FY 1984 to FY 1985: An increase of \$342 from \$191 in FY 1984 to \$533 in FY 1985 is due to an average strength increase of 112 officers and inclusion of retired pay accrual. The increase also reflects a program adjustment that realigns billets from Pay Group C to Pay Group B.

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing the requirements include basic pay, government's social security contribution, quarters allowances, retired pay accrual, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength Units	6			82			155		
Participation Rate	93%			98%			98%		
Paid Participants	6	\$960.00	\$5	80	\$1,200.00	\$96	151	\$1,218.54	\$184

Change from FY 1984 to FY 1985: An increase of \$88 from \$96 in FY 1984 to \$184 in FY 1985 is due to an average strength increase of 73 enlisted personnel and inclusion of retired pay accrual. The increase in personnel reflects a program adjustment that realigns billets from Pay Group C to Pay Group B.

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training. The rate used in computing the requirement includes basic pay and retired pay accrual only:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Inactive Duty Training:									
Average Strength Units	13			113			215		
Participation Rate	98%			98%			98%		
Paid Participants	13	\$1,461.53	\$19	111	\$2,243.24	\$249	211	\$3,412.32	\$720

Change from FY 1984 to FY 1985: An increase of \$471 from \$249 in FY 1984 to \$720 in FY 1985 is due to an average strength increase of 112 officers and inclusion of retired pay accrual.

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training. The rate used in computing the requirement includes basic pay and retired pay accrual only:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Inactive Duty Training:									
Average Strength Units	6			82			155		
Participation Rate	88%			98%			98%		
Paid Participants	6	\$ 991.63	\$5	30	\$1,421.25	\$114	151	\$1,509.93	\$228

Change from FY 1984 to FY 1985: An increase of \$114 from \$114 in FY 1984 to \$228 in FY 1985 is a result of the average strength increase of 73 enlisted personnel in the additional mobilization billets identified for manning in FY 1985 and inclusion of retired pay accrual.

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Uniform Allowance	3	\$50.00	*	28	\$50.00	\$ 1	53	\$50.00	\$ 3

Change from FY 1984 to FY 1985: The increase of \$2 from \$1 in FY 1984 to \$3 in FY 1985 is due to an increase in the average strength of officers.

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	5	\$35.78	*	80	\$36.85	\$ 3	151	\$38.65	\$ 6

Change from FY 1984 to FY 1985: The increase of \$3 from \$3 in FY 1984 to \$6 in FY 1985 is a result of an increase in the average strength of enlisted personnel.

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Inactive Duty Requirement:									
Inactive Duty Training Periods	120			1,920			3,624		
% Present for Meals	74%			74%			74%		
Total Inactive Duty Requirement	89	\$ 4.25	*	1,421	\$ 4.28	\$ 6	2,642	\$ 4.50	\$12

Change from FY 1984 to FY 1985: An increase of \$6 from \$6 in FY 1984 to \$12 in FY 1985 is a result of an increase in the average strength of enlisted personnel.

\* Less than \$1 thousand

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
13	\$470.00	\$6	111	\$492.26	\$55	211	\$513.93	\$108

Change from FY 1984 to FY 1985: The increase of \$53 from \$55 in FY 1984 to \$108 in FY 1985 is a result of a realignment of billets from Pay Group C to Pay Group B, coupled with a 4.9% inflation rate increase.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
5	\$326.00	\$2	80	\$487.58	\$39	151	\$509.25	\$77

Change from FY 1984 to FY 1985: The increase of \$38 from \$39 in FY 1984 to \$77 in FY 1985 is a result of a realignment of billets from Pay Group C to Pay Group B, coupled with a 4.9% inflation rate increase.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1C: Training Pay Group C

Actual	Estimate	Estimate
Fiscal Year 1983	Fiscal Year 1984	Fiscal Year 1985
\$963	\$211	\$126

#### Part I - Purpose and Scope

Pay Group C identifies Selected Marine Corps Reserve personnel authorized to attend 12 training assemblies (drills) and 15 days annual training as Individual Mobilization Augmentees (IMA). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled by Pay Group C IMA's are broadly categorized to provide Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SNCR unit augmentation, mobilization station processing personnel and mobilization support.

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)  
Pay Group C

	AMOUNT
FY 1984 DIRECT PROGRAM	\$211
Increases:	
<u>Retired Pay Accrual, Officers</u> -----	18
<u>Retired Pay Accrual, Enlisted</u> -----	14
Total Increases:	32
Decreases:	
<u>Officers Pay and Allowances</u> -----	-75
- The decrease is a result of an average strength reduction of 23 officers due to a program realignment of billets from Pay Group C to Pay Group B. The realignment of billets was first initiated in FY 1984 when the average strength was decreased. The decision was predicated on the fact that Pay Group C billets do not permit a satisfactory year for retirement points and participation was minimal. To encourage a greater participation in the IMA program, several billets were realigned to Pay Group B.	
<u>Enlisted Pay and Allowances</u> -----	- 9
- The decrease is a result of an average strength reduction of 9 enlisted personnel due to a program realignment of billets from Pay Group C to Pay Group B as discussed in officers above.	
<u>Travel</u> -----	-33
- The decrease is a result of an average strength reduction of officers and enlisted personnel due to the realignment of billets from Pay Group C to Pay Group B.	
Total Decreases:	-117
FY 1985 DIRECT PROGRAM	\$126

Pay and Allowance Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing the requirements include basic pay, government's social security contribution, subsistence and quarters allowances, retired pay accrual, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	164			33			10		
Participation Rate	98%			98%			98%		
Paid Participants	161	\$2,101.36	\$338	32	\$2,093.75	\$67	10	\$3,200.00	\$32

Change from FY 1984 to FY 1985: A decrease of 23 officers. This decrease reflects a program adjustment that realigns billets from Pay Group C to Pay Group B.

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing the requirements include basic pay, government's social security contribution, quarters allowances, retired pay accrual, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength Units	162			29			20		
Participation Rate	94%			94%			94%		
Paid Participants	151	\$ 728.11	\$ 89	27	\$ 888.89	\$ 24	19	\$1,421.05	\$ 27

Change from FY 1984 to FY 1985: An increase of 3 from 24 in FY 1984 to 27 in FY 1985 is due to the inclusion of retired pay accrual. The decrease of 9 enlisted personnel reflects a program adjustment that realigns billets from Pay Group C to Pay Group B.



Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training. The rate used in computing the requirement includes basic pay and retired pay accrual only:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Inactive Duty Training:</u>									
Average Strength Units	164			33			10		
Participation Rate	98%			98%			98%		
Paid Participants	161	\$1,290.95	\$208	32	\$1,312.50	\$42	10	\$2,000.00	\$20

Change from FY 1984 to FY 1985: A decrease of \$22 from \$42 in FY 1984 to \$20 in FY 1985 is due to an average strength decrease of 23 officers. This decrease reflects a program adjustment.

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training. The rate used in computing the requirement includes basic pay and retired pay accrual only:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Inactive Duty Training:</u>									
Average Strength Units	162			29			20		
Participation Rate	90%			90%			90%		
Paid Participants	145	\$ 482.45	\$ 45	26	\$ 482.50	\$ 12	18	\$ 777.78	\$ 14

Change from FY 1984 to FY 1985: An increase of \$2 from \$12 in FY 1984 to \$14 in FY 1985 is a result of the inclusion of retired pay accrual. The decrease of 9 enlisted personnel is a program adjustment.

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Uniform Allowance	38	\$50.00	\$2	8	\$ 50.00	\$ *	3	\$ 50.00	\$ *

Change from FY 1984 to FY 1985: The decrease in the number of officers is the result of billet realignments.

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	103	\$35.00	\$4	26	\$ 36.85	\$ 1	18	\$ 38.65	\$ 1

Change from FY 1984 to FY 1985: The decrease of enlisted personnel is the result of billet realignments.

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Inactive Duty Requirement:									
Inactive Duty Training Periods	1,545			312			216		
& Present for Meals	744			744			744		
Total Inactive Duty Requirement	1,143	\$ 4.25	\$5	231	\$ 4.28	\$ 1	160	\$ 4.50	\$ 1

Change from FY 1984 to FY 1985: The decrease of 96 mandays is a result of the realignment of billets from Pay Group C to Pay Group B.

Travel, Active Duty for Training Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
161	\$1,097.00	\$177	32	\$1,115.39	\$ 36	10	\$1,133.29	\$ 11

Change from FY 1984 to FY 1985: The decrease of \$25 from \$36 in FY 1984 to \$11 in FY 1985 is a direct result of a realignment of billets with a net reduction of 22 officers in a travel status.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
93	\$1,026.80	\$ 95	27	\$1,045.19	\$ 28	19	\$1,063.09	\$ 20

Change from FY 1984 to FY 1985: The decrease of \$8 from \$28 in FY 1984 to \$20 in FY 1985 is a result of a realignment of billets with a net reduction of 8 enlisted personnel in a travel status.

	(In Thousands of Dollars)		
	Actual	Estimate	Estimate
Appropriation: Reserve Personnel, Marine Corps			
Budget Program 1: Paid Drill and Initial Training	Fiscal Year 1983	Fiscal Year 1984	Fiscal Year 1985
Budget Activity 1F: Training, Pay Group F	\$37,350	\$35,319	\$53,420

#### Part I - Purpose and Scope

Title 10, United States Code, Section 511, Authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of six years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Military Occupational Specialty (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Specialty Training.

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)  
Pay Group F

FY 1984 DIRECT PROGRAM

AMOUNT  
\$10,114

Increases:

Retired Pay Accrual ----- 14,323

Enlisted Pay and Allowances ----- 1,593

- An increase of \$3,593 is required to support an increase of 948 Trainees. This increase will upgrade the personnel readiness of SMCN units by training the requisite personnel to fill out aviation units to support contingency mission assumption, round out and start up combat support and combat service support units.

Travel ----- 603

- An increase of \$603 is due to inflation and an increase in the average number of trainees.

Enlisted Subsistence ----- 582

- An increase of \$582 is the result of a rate change for SIK of \$135 and a program increase of \$447 for 948 trainees.

Clothing ----- 1,000

- An increase of \$1,000 is due to the increased number of issues.

Total Increases: 18,101

Decreases:

Total Decreases: -

FY 1985 DIRECT PROGRAM

\$53,420

Pay and Allowances, Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rate used in computing the requirements includes basic pay, retired pay accrual, government's contribution for social security, and quarters allowance when authorized.

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Average No.	Rate	Amount	Average No.	Rate	Amount	Average No.	Rate	Amount
Trainees			Trainees			Trainees		
7,108	\$3,494.51	\$24,839	6,610	\$3,683.51	\$24,348	7,558	\$5,327.34	\$40,264

Change from FY 1984 to FY 1985: The increase of \$15,916 from \$24,348 in FY 1984 to \$40,264 in FY 1985 is required for an increase of 948 trainees and the inclusion of retired pay accrual. This increase will upgrade the personnel readiness of SMCR units by training the requisite personnel to fill out aviation units to support contingency mission assumption.

Individual Clothing and Uniform Allowance, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
7,108	\$634.36	\$4,509	6,610	\$665.08	\$4,396	7,558	\$713.87	\$5,396

Change from FY 1984 to FY 1985: The increase of \$1,000 from \$4,396 in FY 1984 to \$5,396 in FY 1985 is the result of 948 clothing issues coupled with an increase in the initial issue clothing allowance.

Subsistence, Enlisted Personnel: These funds are requested to provide for subsistence for enlisted personnel attending initial active duty training. The daily subsistence-in-kind rate used in determining the Fiscal Year 1985 requirement is \$3.80.

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind									
Total Mandays	1,115,956			1,037,770			1,188,436		
Percent Present	81%			81%			81%		
Total Subs-in-Kind	903,924	\$ 3.82	\$3,453	840,594	\$ 3.66	\$3,077	962,632	\$ 3.80	\$3,659

Change from FY 1984 to FY 1985: The increase of \$582 from \$3,077 in FY 1984 to \$3,659 in FY 1985 is due to an increase of \$135 resulting from an increase in the subsistence-in-kind (SIK) rate from \$3.66 in FY 1984 to \$3.80 in FY 1985 and a program increase of \$447 to support the average trainee increase of 948.

Travel, Active Duty for Training, Enlisted: These funds are requested for travel for enlisted personnel to perform initial active duty training.

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	21,060	\$226.00	\$4,549	15,379	\$227.44	\$3,498	17,191	\$238.56	\$4,101

Change from FY 1984 to FY 1985: The increase of \$603 from \$3,498 in FY 1984 to \$4,101 in FY 1985 is due to an increase in travel requirements to support the increased number of trainees and a 4.9% inflation rate hike.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 1: Unit and Individual Training  
Budget Activity 1P: Training, Pay Group P

Actual	Estimate	Estimate
Fiscal Year 1983	Fiscal Year 1984	Fiscal Year 1985
\$327	\$301	\$673

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty for Training. Eligible personnel must be high school students due to complete high school and enter active duty for training within six months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence and the issuance of a partial clothing allowance.

This budget includes funds to support an average strength of 289 enlistees in FY 1984 and 456 enlistees in FY 1985.



SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)  
Pay Group P

	AMOUNT \$ '001
FY 1984 DIRECT PROGRAM	
<i>Increases:</i>	
<u>Retired Pay Accrual</u> -----	192
<u>Enlisted Pay and Allowances</u> -----	138
<p>- The increase is due to an average strength increase of 167 personnel. This increase is the result of the program to even flow NPS input to the recruit depots and limiting the number of category "P" personnel to 3 per unit at any one time with emphasis placed on the recruiting service to fill that requirement.</p>	
<u>Enlisted Subsistence</u> -----	27
<p>- An increase of \$27 as a result of a rate increase for contract meals/operational rations and a program increase resulting from an average strength increase of 167 enlisted personnel.</p>	
<u>Clothing</u> -----	15
<p>- An increase of \$15 is due to an average strength increase.</p>	
Total Increases:	372
Total Decreases:	-
FY 1985 DIRECT PROGRAM:	\$ 673

Pay, Inactive Duty Training, Enlisted: The funds requested are to provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. The rate used in computing the requirement is based on basic pay and retired pay accrual.

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
13,382	\$19.12	\$ 256	12,485	\$19.12	\$ 239	19,699	\$28.88	\$ 569

Change from FY 1984 to FY 1985: The increase of \$330 from \$239 in FY 1984 to \$569 in FY 1985 is due to an average strength increase of 167 personnel and inclusion of retired pay accrual. This increase is a result of the program to even flow NPS input to the recruit depots and limiting the number of category "P" personnel to 3 per unit at any one time with emphasis placed on the recruiting service to fill that requirement.

Individual Clothing and Uniform Allowances, Enlisted: The funds requested are to provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
328	\$74.82	\$ 25	289	\$78.63	\$ 23	456	\$82.48	\$ 38

Change from FY 1984 to FY 1985: The increase of \$15 from \$23 in FY 1984 to \$38 in FY 1985 is a result of an increase in average strength.

Subsistence of Enlisted Personnel: The funds requested are to provide for subsistence for enlisted personnel participating in inactive duty period of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Mandays	13,382			12,485			19,699		
% Present	74%			74%			74%		
Total	9,903	\$ 4.25	\$ 42	9,239	\$ 4.28	\$ 39	14,577	\$ 4.50	\$ 66

Change from FY 1984 to FY 1985: The increase of \$27 from \$39 in FY 1984 to \$66 in FY 1985 is due to a rate increase for contract meals/operational rations and an increase in average strength.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 1: Unit and Individual Training  
Budget Activity 1D: Training, Pay Group D

(In Thousands of Dollars)		
Actual	Estimate	Estimate
Fiscal Year 1983	Fiscal Year 1984	Fiscal Year 1985
\$22	\$15	\$31

Part 1 - Purpose and Scope

Pay Group D identifies Selected Marine Corps Reserve personnel authorized to attend 13 days annual training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to provide Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation and mobilization support.

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)  
Pay Group D

FY 1984 DIRECT PROGRAM

AMOUNT  
\$15

Increases:

Retired Pay Accrual -----	4
Officers Pay and Allowances -----	3
- The increase is a result of an average strength increase of 2 officers.	
Retired Pay Accrual -----	4
Enlisted Pay and Allowances -----	2
- The increase is a result of an average strength increase of 3 enlisted personnel.	
Travel -----	3
- An increase of \$3 for inflation.	

Total Increases: 16

Decreases:

Total Decreases: -

FY 1985 DIRECT PROGRAM

\$31

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
No. of Participants	Rate	Amount	No. of Participants	Rate	Amount	No. of Participants	Rate	Amount
4	\$1,675.00	\$7	3	\$1,675.00	\$5	5	\$2,400.00	\$12

Change from FY 1984 to FY 1985: An increase of \$7 from \$5 in FY 1984 to \$12 in FY 1985 is due to an average strength increase of 2 officers and inclusion of retired pay accrual.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, and special and incentive pay as authorized:

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
11	\$ 693.48	\$8	7	\$ 714.29	\$5	10	\$1,100.00	\$11

Change from FY 1984 to FY 1985: An increase of \$6 from \$5 in FY 1984 to \$11 in FY 1985 is due to an average strength increase of 3 enlisted personnel and inclusion of retired pay accrual.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
4	\$ 470.00	\$2	3	\$ 492.26	\$2	5	\$ 513.93	\$3

Change from FY 1984 to FY 1985: The increase of \$1 from \$2 in FY 1984 to \$3 in FY 1985 is for inflation for travel.

Travel, Active Duty for Training, Enlisted:

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
11	\$ 470.00	\$5	7	\$ 488.18	\$3	10	\$ 509.25	\$5

Change from FY 1984 to FY 1985: The increase of \$2 from \$3 in FY 1984 to \$5 in FY 1985 is for inflation for travel.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2E: Mobilization Training

Actual	Estimate	Estimate
Fiscal Year 1983	Fiscal Year 1984	Fiscal Year 1985
\$2,120	\$2,205	\$3,668

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 13 days, which consist of 12 days training, and an average of one day of travel.

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)  
Mobilization Training

	AMOUNT
FY 1984 DIRECT PROGRAM	\$2,205
Increases:	
<u>Retired Pay Accrual</u> -----	674
<u>Officer Pay and Allowances</u> -----	437
<p>- The increase allows 297 additional officers the opportunity to update their professional knowledge of Marine Corps doctrine and policies and provides refresher training in their Military Occupational Specialty (MOS) required to achieve the ultimate goal of providing the Marine Corps with pretrained individual reservists able to fill the additional requirements left unmanned by the active forces and Selected Marine Reservists on Mobilization Day (M-day). This increase also reflects the full 12 month pay raise in FY 1985.</p>	
<u>Retired Pay Accrual</u> -----	105
<u>Enlisted Pay and Allowance</u> -----	36
<p>- The increase allows 50 additional enlisted personnel the opportunity to perform this type of essential training. This increase also reflects the full 12 month pay raise in FY 1985.</p>	
<u>Travel</u> -----	208
<p>- An increase is required for a 4.9% inflation increase for travel for officer and enlisted participants. An increase is required for a program increase of 297 officers and 50 enlisted personnel.</p>	
<u>Enlisted Subsistence</u> -----	3
<p>- An increase of \$3 is due to the increased number of participants.</p>	
Total Increases:	1,463
Decreases:	
Total Decreases:	-
FY 1985 DIRECT PROGRAM	\$3,668



Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rate used in computing requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
No. of Participants	Rate	Amount	No. of Participants	Rate	Amount	No. of Participants	Rate	Amount
858	\$1,445.22	\$1,240	878	\$1,436.22	\$1,261	1,175	\$2,018.72	\$2,372

Change from FY 1984 to FY 1985: The increase of \$1,111 from \$1,261 in FY 1984 to \$2,372 in FY 1985 is due to the increase of participants in FY 1985 and inclusion of retired pay accrual. This increase will allow 297 officers the opportunity to upgrade their professional knowledge of Marine Corps doctrine and policies and provides refresher training in their Military Occupational Specialty (MOS) required to achieve the ultimate goal of providing the Marine Corps with pretrained individual reservists able to fill the additional requirements left unmanned by the active forces and Selected Marine Reservists on M-day.

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rate used in computing requirements includes basic pay, retired pay accrual, government's social security contributions, quarters allowances, and special and incentive pay as authorized.

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
No. of Participants	Rate	Amount	No. of Participants	Rate	Amount	No. of Participants	Rate	Amount
421	\$ 612.82	\$ 258	450	\$ 606.67	\$ 273	500	\$ 828.00	\$ 414

Change from FY 1984 to FY 1985: The increase of \$141 from \$273 in FY 1984 to \$414 in FY 1985 includes the retired pay accrual and will allow 50 additional enlisted personnel the opportunity to perform this type of essential training.

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence allowances for enlisted personnel on active duty training.

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
421	\$ 47.50	\$ 20	450	\$ 43.92	\$ 20	500	\$ 45.60	\$ 23

Change from FY 1984 to FY 1985: The increase of \$3 from \$20 in FY 1984 to \$23 in FY 1985 is due to the increased number of participants.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers in performance of active duty training:

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
858	\$480.19	\$ 412	878	\$492.26	\$ 432	1,175	\$514.04	\$ 604

Change from FY 1984 to FY 1985: The increase of \$172 from \$432 in FY 1984 to \$604 in FY 1985 is due to an increase for inflation of \$26 and a program increase of \$146. This increase is required to support the additional 297 officers to receive counterpart training.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel in performance of active duty training:

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
421	\$451.31	\$ 190	450	\$487.50	\$ 219	500	\$510.00	\$ 255

Change from FY 1984 to FY 1985: The increase of \$36 from \$219 in FY 1984 to \$255 in FY 1985 is due to an increase for inflation and a program increase which is required to support the additional 50 enlisted personnel to receive Reserve counterpart training.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2R: School Training

(In Thousands of Dollars)		
Actual	Estimate	Estimate
Fiscal Year 1983	Fiscal Year 1984	Fiscal Year 1985
\$6,521	\$7,950	\$11,007

#### Part I - Purpose and Scope

This program is designed to augment initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy and Amphibious Planning keep the reservists proficient with new weapons, doctrine, and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Specialty (MOS). This program also provides necessary formal training when an individual is assigned a different MOS or when a unit is assigned a new mission. Also, an intensive period of biennial refresher training and training for transition to new aircraft is provided through this program for aviators in tactical flying units, and the assignment of individual Ready Reservists to professional and occupational field training.

SCHEDULE OF INCREASES AND DECREASES  
(in Thousands of Dollars)  
School Training

	AMOUNT \$ 7,950
FY 1984 DIRECT PROGRAM	
Increases:	
<u>Retired Pay Accrual</u> -----	2,161
<u>Pay and Allowances</u> -----	809
- An increase of \$809 is required to support an increase of 206 officers and 542 enlisted personnel in the various categories of school training. This increase also reflects the full 12 month pay raise in FY 1985.	
<u>Travel</u> -----	87
- An increase of \$87 is required for a 4.9% inflation increase for travel.	
Total Increases:	3,057
Decreases:	
Total Decreases:	-
FY 1985 DIRECT PROGRAM	\$11,007

DETAIL OF REQUIREMENTS -- School Training  
(Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides that formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation and administration. These mandays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

	FY 1983					FY 1984					FY 1985				
	Par- tici- pante	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pante	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pante	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,418	7	9,926	\$144	\$1,433	1,474	7	10,318	\$177	\$1,824	1,711	7	11,977	\$225	\$2,694

Change from FY 1984 to FY 1985: The increase of \$870 from \$1,824 in FY 1984 to \$2,694 in FY 1985 includes inflation for travel, retired pay accrual of \$540, and an increase of 237 officer participants. This increase of participants is required for new/cross training for pilots and other officers to accommodate the introduction of additional F-4 aircraft and newer model KC-130 aircraft into the 4th MAW inventory. It also allows for additional realistic individual refresher/proficiency training for pilots and aircrews under combat scenario conditions.

	FY 1983					FY 1984					FY 1985				
	Par- tici- pante	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pante	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pante	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount
Enlisted	1,127	10	16,270	\$ 64	\$1,047	1,700	10	17,000	\$102	\$1,740	2,255	10	22,550	\$124	\$2,804

Change From FY 1984 to FY 1985: The increase of \$1,064 from \$1,740 in FY 1984 to \$2,804 in FY 1985 includes inflation for travel, retired pay accrual of \$487 and 555 additional participants. The increase of participants is required for new/cross training to accommodate the introduction of additional F-4 aircraft and newer model KC-130 aircraft into the 4th MAW inventory.

Subtotal	3,045		29,196		\$2,480	3,174		27,318		\$3,564	3,966		34,527		\$5,498
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Reserve Personnel, Marine Corps  
School Training (Continued)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Noncommissioned Officer (NCO) Leadership School, Staff NCO Academy, Amphibious Warfare School, Command and Staff School, Landing Force Planning School, and other high level and top level schools. Formal schools are generally two weeks in duration.

(Amounts in Thousands)

	FY 1983					FY 1984					FY 1985				
	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount
Officers:	452	15	6,780	\$207	\$1,401	470	15	7,050	\$181	\$1,275	439	15	6,585	\$251	\$1,652

Change from FY 1984 to FY 1985: The increase of \$470 from \$1,275 in FY 1984 to \$1,652 in FY 1985 includes inflation for travel and retired pay accrual of \$407 coupled with decrease of participants.

	FY 1983					FY 1984					FY 1985				
	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount
Enlisted:	24	15	360	\$ 64	\$ 23	25	15	375	\$ 88	\$ 33	28	15	420	\$117	\$ 49

Change from FY 1984 to FY 1985: The increase of \$16 from \$33 in FY 1984 to \$49 in FY 1985 includes inflation for travel and retired pay accrual of \$10 and an increase of 3 participants.

Subtotal	476		7,140		\$1,424	495		7,425		\$1,308	467		7,005		\$1,701
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Reserve Personnel, Marine Corps  
School Training (Continued)

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve enlisted personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

(Amounts in Thousands)

	FY 1983					FY 1984					FY 1985				
	Par-	Tour		Man-	Rate	Par-	Tour		Man-	Rate	Par-	Tour		Man-	Rate
	tici-	Length		days	(Avg)	tici-	Length		days	(Avg)	tici-	Length		days	(Avg)
	pants	(Avg)			Amount	pants	(Avg)			Amount	pants	(Avg)			Amount
Enlisted	427	65	27,755	\$ 63	\$1.7	446	65	28,990	\$75	\$2,164	430	65	27,950	\$ 94	\$2,632

Change from FY 1984 to FY 1985: The increase of \$468 from \$2,164 in FY 1984 to \$2,632 in FY 1985 includes initiation for travel and retired pay accrual of \$525.

TRAINING OF IRR PERSONNEL: provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two year courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

(Amounts in Thousands)

	FY 1983					FY 1984					FY 1985				
	Par-	Tour		Man-	Rate	Par-	Tour		Man-	Rate	Par-	Tour		Man-	Rate
	tici-	Length		days	(Avg)	tici-	Length		days	(Avg)	tici-	Length		days	(Avg)
	pants	(Avg)			Amount	pants	(Avg)			Amount	pants	(Avg)			Amount
Officers	280	13	3,640	\$177	\$ 644	291	13	3,783	\$161	\$ 608	291	13	3,783	\$211	\$ 799

Change from FY 1984 to FY 1985: The increase of \$191 from \$608 in FY 1984 to \$799 in FY 1985 includes initiation for travel and retired pay accrual of \$180.

Total																
Officers	2,165	9	20,556	\$171	\$3,519	2,252	9	21,389	\$175	\$3,743	2,458	9	22,583	\$230	\$ 192	
Enlisted	2,282	21	47,241	64	3,002	2,384	21	49,347	85	4,207	2,926	18	53,902	108	\$2,815	
Total	4,447		67,797		\$6,521	4,636		70,736		\$7,950	5,384		76,485		\$11,007	

Reserve Personnel, Marine Corps  
School Training (Continued)

UNIT CONVERSION TRAINING: Provides Reservists with that training required when a unit undergoes a change or  
redesignation to its primary mission.

	FY 1983					FY 1984					FY 1985				
	Par- ticip- ants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Par- ticip- ants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Par- ticip- ants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	15	14	210	\$195	\$ 41	17	14	238	\$151	\$ 36	17	14	238	\$197	\$ 47
Change from FY 1984 to FY 1985: The increase of \$11 from \$36 in FY 1984 to \$47 in FY 1985 is for the retired pay accrual.															
Enlisted	204	14	2,856	\$ 63	\$ 179	213	14	2,982	\$ 91	\$ 270	213	14	2,982	\$111	\$ 330
Change from FY 1984 to FY 1985: The increase of \$60 from \$270 in FY 1984 to \$330 in FY 1985 includes initiation for travel and retired pay accrual of \$55.															
Subtotal	219		3,066		\$ 220	230		3,220		\$ 306	230		3,220		\$ 377



Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2S: Special Training

Actual	Estimate	Estimate
Fiscal Year 1983	Fiscal Year 1984	Fiscal Year 1985
\$8,561	\$10,592	\$14,987

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employers share of Social Security contribution, subsistence, travel and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, C, D, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven separate categories as follows:

- (1) Exercises
- (2) Command/Staff Supervision and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission/Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe more precisely what is covered in each category.

# SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)  
Special Training

FY 1984 DIRECT PROGRAM

AMOUNT  
 \$10,592

Increases:

Retired Pay Accrual ----- 3,082

Pay and Allowances ----- 1,194

- An increase of \$1,194 is required for an increase of 581 officer and 460 enlisted participants. This increase also reflects the full 12 month pay raise in FY 1985.

Travel ----- 119

- An increase of \$119 is required for a 4.9% inflation for travel.

Total Increases:

4,395

Decreases:

Total Decreases:

-

FY 1985 DIRECT PROGRAM

\$14,987

DETAIL OF REQUIREMENTS -- Special Training  
(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chief of Staff (JCS) directed and coordinated intraservice, and interservice training exercises. Also includes field training exercises and command post exercises.

(Amounts in Thousands)

	FY 1983					FY 1984					FY 1985				
	Par- tici- pante	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pante	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pante	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount
Officers:	86	40	3,440	\$139	\$478	104	40	4,160	\$139	\$579	135	40	5,400	\$185	\$998

Change from FY 1984 to FY 1985: The increase of \$419 from \$579 in FY 1984 to \$998 in FY 1985 includes inflation for travel, retired pay accrual of \$243 and an increase of 31 participants. This will allow for improved overall readiness of pretrained individual manpower.

	FY 1983					FY 1984					FY 1985				
	Par- tici- pante	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pante	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pante	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount
Enlisted:	140	15	2,100	\$ 96	\$202	150	15	2,250	\$ 96	\$215	200	15	3,000	\$117	\$351

Change from FY 1984 to FY 1985: The increase of \$136 from \$215 in FY 1984 to \$351 in FY 1985 includes inflation for travel, retired pay accrual of \$60 and an increase of 50 participants.

Subtotal	226		5,540		\$680	254		6,410		\$794	335		8,400		\$1,349
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Reserve Personnel, Marine Corps  
Special Training (Continued)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

(Amounts in Thousands)

	FY 1983					FY 1984					FY 1985				
	Par-tici-pants	Tour Lngth (Avg)	Man-days	Rate (Avg)	Amount	Par-tici-pants	Tour Lngth (Avg)	Man-days	Rate (Avg)	Amount	Par-tici-pants	Tour Lngth (Avg)	Man-days	Rate (Avg)	Amount
Officers	696	8	5,568	\$188	\$1,044	756	8	6,048	\$180	\$1,087	756	8	6,048	\$233	\$1,407

Change from FY 1984 to FY 1985: The increase of \$320 from \$1,087 in FY 1984 to \$1,407 in FY 1985 includes inflation for travel and retired pay accrual of \$299.

	FY 1983					FY 1984					FY 1985				
	Par-tici-pants	Tour Lngth (Avg)	Man-days	Rate (Avg)	Amount	Par-tici-pants	Tour Lngth (Avg)	Man-days	Rate (Avg)	Amount	Par-tici-pants	Tour Lngth (Avg)	Man-days	Rate (Avg)	Amount
Enlisted	10	8	80	\$125	\$ 10	10	8	80	\$138	\$ 11	10	8	80	\$175	\$ 14

Change from FY 1984 to FY 1985: The increase of \$3 from \$11 in FY 1984 to \$14 in FY 1985 is for the retired pay accrual.

Subtotal	706		5,648		\$1,054	766		6,128		\$1,098	766		6,128		\$1,421
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Reserve Personnel, Marine Corps  
Special Training (Continued)

**OPERATIONAL TRAINING:** These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual active duty training (ADT), (exclusive of administrative support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

(Amounts in Thousands)

	FY 1983					FY 1984					FY 1985				
	Par- tici- pante	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pante	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pante	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount
Officers	368	3	1,104	\$236	\$ 261	643	3	1,929	\$237	\$ 457	1,168	3	3,504	\$290	\$1,015

**Change from FY 1984 to FY 1985:** The increase of \$558 from \$457 in FY 1984 to \$1,015 in FY 1985 includes inflation for travel, retired pay accrual of \$160 and an increase of 525 participants. The increase in this program is required to support additional aircraft to be added to Reserve Operational Squadrons and the Fourth Marine Aircraft Wing assumption of contingency missions during active F-4 squadrons transition to FA-18 aircraft. The additional funding will provide the Maintenance and Flight Proficiency Training required to maintain the mobilization response posture in these units necessary to perform the assigned missions.

	FY 1983					FY 1984					FY 1985				
	Par- tici- pante	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pante	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pante	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount
Enlisted	962	3	2,886	\$210	\$ 606	1,137	3	3,411	\$210	\$ 715	1,403	3	4,209	\$237	\$ 996

**Change from FY 1984 to FY 1985:** The increase of \$281 from \$715 in FY 1984 to \$996 in FY 1985 includes inflation for travel, retired pay accrual of \$102 and an increase of 266 participants.

Subtotal	1,330		3,990		\$ 867	1,780		5,340		\$1,172	2,571		7,713		\$2,011
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Reserve Personnel, Marine Corps  
Special Training (Continued)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

(Amounts in Thousands)

	FY 1983						FY 1984						FY 1985					
	Par-	Tour					Par-	Tour					Par-	Tour				
	tici-	Lngh	Man-	Rate			tici-	Lngh	Man-	Rate			tici-	Lngh	Man-	Rate		
	pants	(Avg)	days	(Avg)	Amount		pants	(Avg)	days	(Avg)	Amount		pants	(Avg)	days	(Avg)	Amount	
Officers	74	43	3 182	\$153	\$487		74	43	3 182	\$153	\$486		74	43	3 182	\$208	\$661	
Change from FY 1984 to FY 1985: The increase of \$175 from \$486 in FY 1984 to \$661 in FY 1985 includes inflation for travel and retired pay accrual of \$166.																		
	FY 1983						FY 1984						FY 1985					
	Par-	Tour					Par-	Tour					Par-	Tour				
	tici-	Lngh	Man-	Rate			tici-	Lngh	Man-	Rate			tici-	Lngh	Man-	Rate		
	pants	(Avg)	days	(Avg)	Amount		pants	(Avg)	days	(Avg)	Amount		pants	(Avg)	days	(Avg)	Amount	
Enlisted	230	21	4,830	\$100	\$483		230	21	4,830	\$100	\$483		230	21	4,830	\$126	\$609	
Change from FY 1984 to FY 1985: The increase of \$126 from \$483 in FY 1984 to \$609 in FY 1985 includes inflation for travel and retired pay accrual of \$119.																		
Subtotal	304		8.012		\$970		304		8.012		\$969		304		8.012		\$1,270	

Reserve Personnel, Marine Corps  
Special Training (Continued)

SERVICE MISSION/MISSION SUPPORT (Short Tours): Includes that training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies; for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

(Amounts in Thousands)

	FY 1983					FY 1984					FY 1985				
	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount
Officers	300	35	10,500	\$151	\$1,586	405	35	14,175	\$153	\$2,171	430	35	15,050	\$206	\$3,107

Change from FY 1984 to FY 1985: The increase of \$936 from \$2,171 in FY 1984 to \$3,107 in FY 1985 includes inflation for travel, retired pay accrual of \$772 and increased participants.

	FY 1983					FY 1984					FY 1985				
	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount
Enlisted	875	15	13,125	\$ 95	\$1,245	1,454	15	21,810	\$ 95	\$2,064	1,598	15	23,970	\$116	\$2,778

Change from FY 1984 to FY 1985: The increase of \$714 from \$2,064 in FY 1984 to \$2,778 in FY 1985 includes inflation for travel, retired pay accrual of \$472 and an increase of 144 participants.

Subtotal	1,175		23,625		\$2,831	1,859		35,985		\$4,235	2,028		39,020		\$5,885
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Reserve Personnel, Marine Corps  
Special Training (Continued)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; conduct of clinics; assistance for marksmanship development tests and instruction for olympic/international junior shooter development programs.
2. Provide for participation by individuals in various levels of competition including on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Interallied Confederation of Reserve Officers (ICOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

(Amounts in Thousands)

	FY 1983					FY 1984					FY 1985				
	Par-tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par-tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par-tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount
Officers	218	2	436	\$289	\$126	218	2	436	\$289	\$126	218	2	436	\$351	\$153

Change from FY 1984 to FY 1985: The increase of \$27 from \$126 in FY 1984 to \$153 in FY 1985 includes inflation for travel and retired pay accrual of \$21.

	FY 1983					FY 1984					FY 1985				
	Par-tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par-tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par-tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount
Enlisted	861	2	1,722	\$233	\$401	861	2	1,722	\$232	\$400	861	2	1,722	\$261	\$450

Change from FY 1984 to FY 1985: The increase of \$50 from \$400 in FY 1984 to \$450 in FY 1985 includes inflation for travel and retired pay accrual of \$35.

Subtotal	1,079		2,158		\$527	1,079		2,158		\$526	1,079		2,158		\$603
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Reserve Personnel, Marine Corps  
Special Training (Continued)

RECRUITMENT AND RETENTION (Non-Prior Service): These tours provide for the ordering of reservists to active duty for 30, 60 or 90 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Reserve mission.

(Amounts in Thousands)

	FY 1983					FY 1984					FY 1985				
	Par- tici- pants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Enlisted	291	139	40,479	\$ 40	\$1,612	258	139	35,862	\$ 50	\$1,798	258	139	35,862	\$ 68	\$ 2,448

Change from FY 1984 to FY 1985: The increase of \$650 from \$1,798 in FY 1984 to \$2,448 in FY 1985 due to the retired pay accrual of \$630.

Total															
Officers	1,742	14	24,210	\$164	\$3,982	2,200	14	29,930	\$4,906	2,781	12	33,620	\$218	\$ 7,341	
Enlisted	3,369	20	65,222	70	4,579	4,100	17	69,965	5,686	4,560	16	73,673	103	7,646	
	5,111		89,432		\$8,561	6,300		99,895	\$10,592	7,341		107,293		\$14,987	

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

(In Thousands of Dollars)		
Actual	Estimate	Estimate
Fiscal Year 1983	Fiscal Year 1984	Fiscal Year 1985
\$17,257	\$21,612	\$40,427

Part I - Purpose and Scope

The funds requested in this project are to provide for pay and allowances, uniform allowances, subsistence and permanent change of station travel costs of Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included in this estimate are funds for the payment of death gratuities, disability and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Education Assistance program, and the Selected Marine Corps Reserve Affiliation Bonus Program.

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)  
Administration and Support

FY 1984 DIRECT PROGRAM

AMOUNT  
\$21.612

Increases:

Retired Pay Accrual ----- 8,947

Full Time Support (FTS) Pay and Allowances ----- 8,221

- An increase of \$1,460 is required to support an average strength increase of 33 officers. An increase of \$6,761 is required to support an average strength increase of 317 enlisted personnel. The average strength increase is vital to the support of the continued restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; Fourth Marine Aircraft Wing assumption of contingency missions during active F-4 squadrons transition to F/A-18 aircraft; new and additional equipment in SMCR units; and management functions at Headquarters and the Marine Corps Reserve Support Center. This increase also reflects the full 12 month pay raise in FY 1985.

FTS PCS Travel ----- 417

- An increase of \$43 is due to an increase of \$10 for officers and \$33 for enlisted for inflation of PCS travel. The remaining \$374 is due to the increase of 25 officers and 115 enlisted personnel making moves as resulting from the average strength increases.

Incentive Anniversary Payments ----- 1,240

- The increase of \$740 is required to pay the anniversary payments for the new bonuses sold in FY 1983 and FY 1984 and \$500 is for the reinstatement of the Individual Ready Reserve Bonus in FY 1985.

Total Increases:

18,825

Decreases:

Clothing ----- -10

- A decrease of \$10 is a result of a decreased number of Blue uniform issues.

Total Decreases:

-10

FY 1985 DIRECT PROGRAM

\$40.427

# RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

## Section 265. Policies and Regulation: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

## Section 672D/678 (a) (b). Reserve: For Organizing, Administering, etc., Reserve Components.

(a) A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified.

(b) To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force, or otherwise as the Secretary sees fit.

	Begin	FY 1983 Actual Average	End	FY 1984 Estimate Average	End	FY 1985 Estimate Average	End
<u>Officers</u>							
Sect. 265: Administration	33	33	36	36	36	36	36
Sect. 672D/678:							
<u>Organization</u>	43	47	49	49	49	73	80
<u>Administration</u>	50	53	54	53	57	57	58
<u>Recruiting</u>	14	14	9	14	14	14	14
<u>Instruction or Training</u>	9	9	10	11	11	16	18
Officers Total	149	156	158	163	167	196	206
<u>Enlisted</u>							
Sect. 672D/678							
<u>Organization</u>	28	65	139	139	195	318	355
<u>Administration</u>	80	85	99	92	108	120	112
<u>Recruiters</u>	124	171	146	200	214	214	214
<u>Instruction or Training</u>	75	83	114	105	117	201	222
Enlisted Total	307	404	498	536	634	853	923

Pay and Allowances, Officers: These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265, 672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, and quarters allowance, and special and incentive pays, as authorized.

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	156	\$41,375.00	\$6,455	163	\$42,619.63	\$6,947	196	\$59,250.00	\$11,613

Change from FY 1984 to FY 1985: The increase of \$4,666 from \$6,947 in FY 1984 to \$11,613 in FY 1985 is due to an average strength increase of 33 officers and retired pay accrual of \$3,206. The strength increase is critical to the support of: continuing restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; 4th MAW assumption of continuing missions during active F-4 squadron transition to F/A-18 aircraft; new and additional equipment in SMCR units; and management functions at Headquarters and the Marine Corps Reserve Support Center.

Pay and Allowances, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel serving active duty as authorized by section 672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, quarters allowance, cloth maintenance allowance, and special and incentive pay, as authorized.

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	404	\$18,722.77	\$7,564	536	\$19,652.99	\$10,534	853	\$27,005.86	\$23,036

Change from FY 1984 to FY 1985: An increase of \$12,502 from \$10,534 in FY 1984 to \$23,036 in FY 1985 is due to an average strength increase of 317 enlisted personnel and retired pay accrual of \$5,741. The strength increase is critical in support of the same areas listed under officers above.

Permanent Change of Station Travel: These funds are requested to provide travel costs for those members making a per change of station. In addition, military member travel costs include movement and storage of household goods disloc allowance, and dependent travel.

(Amounts in Thousands)

	Number	FY 1983 Rate	Amount	Number	FY 1984 Rate	Amount	Number	FY 1985 Rate	Amount
Officers	15	\$4,266.67	\$ 64	15	\$5,487.90	\$ 82	40	\$5,756.81	\$ 222
Enlisted	180	1,888.89	340	205	2,060.25	423	320	2,161.20	692
Total	195		\$404	220		\$ 505	360		\$ 914

Change from FY 1984 to FY 1985: The increase of \$417 from \$505 in FY 1984 to \$922 in FY 1985 is due to an increase of \$33 for PCS travel for officers and \$33 for enlisted as well as \$374 due to the increase in officers and 115 enlisted personnel making PCS moves as resulting from the increase in average strength of FTS personnel.

Individual Clothing, Enlisted: The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

	Number	FY 1983 Rate	Amount	Number	FY 1984 Rate	Amount	Number	FY 1985 Rate	Amount
Enlisted	184	\$ 308.61	\$ 57	30	\$ 324.35	\$ 10	-	-	-

Change from FY 1984 to FY 1985: The decrease of \$10 from FY 1984 to FY 1985 is a result of a decreased number of 154

Death Gratuities and Disability and Hospitalization Benefits: Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay at authorized sum of which is not to exceed \$3,000. Members of the Reserve Component who suffer injury or disability or contract in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

(Amounts in Thousands)

	Number	FY 1983 Rate	Amount	Number	FY 1984 Rate	Amount	Number	FY 1985 Rate	Amount
Officers	12	\$2,583.33	\$ 31	12	\$2,583.33	\$ 31	12	\$2,583.33	\$ 31
Enlisted	268	1,007.46	270	268	1,007.46	270	268	1,007.46	270
Total			\$301	81		\$301			\$301

Reserve Incentives - Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, SMCR Affiliation Bonus, Educational Assistance and the Individual Ready Reserve Bonus to selected enlisted members.

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must be: non-prior service, graduate of secondary school or expect to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$250 upon satisfactory completion of the 2nd and 3rd anniversary years; and \$500 upon satisfactory completion of the 4th anniversary year.

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>New Payments</u>									
Enlistment Bonus	159	\$1,000.00	\$ 159	160	\$1,000.00	\$ 160	160	\$1,000.00	\$ 160
<u>Anniversary Payments</u>									
Enlistment Bonus	470	\$ 234.00	\$ 110	638	\$ 244.00	\$ 156	512	\$ 244.00	\$ 125
Subtotal			\$ 269			\$ 316			\$ 285

Change from FY 1984 to FY 1985: A decrease of \$31 from \$316 in FY 1984 to \$285 in FY 1985 is a result of the plan improvement in the initial level skill balances due to the positive affect of the program on skill imbalances from FY 1979 to FY 1984.

ENLISTMENT BONUS

	<u>FY 1983</u>		<u>FY 1984</u>		<u>FY 1985</u>		<u>FY 1986</u>		<u>FY 1987</u>		<u>FY 1988</u>		<u>FY 1989</u>	
	No	Amount	No	Amount	No	Amount	No	Amount	No	Amount	No	Amount	No	Amount
Prior Obligations	470	109,980	439	107,116	154	37,576								
Prior Year Initial and Subsequent Anniversary Payments	159	159,000	199	48,556	199	48,556	199	99,500						
Current Year Initial and Subsequent Anniversary Payments			160	160,000	159	38,796	159	39,750	159	79,500				
Budget Year Initial and Subsequent Anniversary Payments					160	160,000	160	40,000	160	40,000	160	80,000		
Total Initial and Subsequent Anniversary Payments	629	268,980	798	315,672	672	284,928	518	179,250	319	119,500	160	80,000	0	0



Reenlistment Bonus: An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$900 or \$1,800 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by a Marine Corps directive; has not previously received a reenlistment/extension bonus for service in the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy; and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments									
Reenlistment Bonus	645	\$765.00	\$493	545	\$765.00	\$417	545	\$765.00	\$417
Anniversary Payments									
Reenlistment Bonus	1,639	150.00	246	2,227	150.00	334	2,733	150.00	410
Subtotal			\$739			\$751			\$827

Change from FY 1984 to FY 1985: An increase of \$76 from \$751 in FY 1984 to \$827 in FY 1985 is a result of an increase of 506 anniversary payments for reenlistment bonuses, as a result of management actions in FY 1983 to correct rank, years of experience and skill imbalances.

REENLISTMENT BONUS

	<u>FY 1983</u>		<u>FY 1984</u>		<u>FY 1985</u>		<u>FY 1986</u>		<u>FY 1987</u>		<u>FY 1988</u>		<u>FY 1989</u>		<u>FY 1990</u>	
	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>
Prior Obligations	1,639	245,850	1,582	237,300	1,543	231,450	753	112,950								
Prior Year																
Initial and Subsequent Anniversary Payments	645	493,425	645	96,750	645	96,750	516	77,400	516	77,400	516	77,400				
Current Year																
Initial and Subsequent Anniversary Payments			545	416,925	545	81,750	545	81,750	545	81,750	436	65,400	436	65,400		
Budget Year																
Initial and Subsequent Anniversary Payments					545	416,925	545	81,750	545	81,750	545	81,750	436	65,400	436	65,400
Total																
Initial and Subsequent Anniversary Payments	2,285	739,425	2,772	750,975	3,278	826,875	2,359	353,850	1,606	240,900	1,497	224,550	872	130,800	436	65,400

**Educational Assistance:** An incentive for individuals who enlist for 6 years in the SMCR in a designated critical skill or unit may enlist for the Educational Assistance Program. This program reimburses Marines who have completed Initial Active Duty for Training for educational expenses up to \$1,000 a year for a maximum of \$4,000 over 4 years. It provides for payment of educational expenses (tuition, fees, books, laboratory fees and shop fees for consumable material used as part of classroom or shop instruction) incurred by a member at an accredited institution until the member completes a course of instruction required for the award of a baccalaureate degree, or the equivalent evidence of completion of study in a non-degree program. Payment of tuition and fees may be effected by a check co-payable to the school and member. Other authorized expenses will be reimbursed to the member upon presentation of receipts.

(Amounts in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>New Payments</b>									
Educational Assistance	968	\$ 525.00	\$ 508	792	\$ 545.00	\$ 432	807	\$ 545.00	\$ 440
<b>Anniversary Payments</b>									
Educational Assistance	754	1,000.00	754	1,613	1,000.00	1,613	2,317	1,000.00	2,317
Subtotal			\$1,262			\$2,045			\$2,757

**Change from FY 1984 to FY 1985:** The increase of \$712 from \$2,045 in FY 1984 to \$2,757 in FY 1985 is a result of the increase of 623 anniversary payments for educational assistance which were due to an FY 1983 increase to the additional new education assistance incentive contracts planned for initial skill or designated units in FY 1983.

EDUCATION ASSISTANCE

	<u>FY 1983</u>		<u>FY 1984</u>		<u>FY 1985</u>		<u>FY 1986</u>		<u>FY 1987</u>		<u>FY 1988</u>		<u>FY 1989</u>	
	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>
Prior Obligations	754	754,000	685	685,000	603	603,000								
<u>Prior Year</u>														
Initial and Subsequent Anniversary Payments	968	508,200	928	928,000	928	928,000	928	928,000						
<u>Current Year</u>														
Initial and Subsequent Anniversary Payments			792	432,000	786	786,000	786	786,000	786	786,000				
<u>Budget Year</u>														
Initial and Subsequent Anniversary Payments					807	439,815	807	807,000	807	807,000	807	807,000		
<u>Total</u>														
Initial and Subsequent Anniversary Payments	1,722	1,262,200	2,405	2,045,000	3,124	2,756,815	2,521	2,153,815	1,593	1,225,815	807	807,000	-0-	-0-

SMCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SMCR unit, and has a reserve service obligation under section 651 of title 10 or under section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$25 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amount in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>New Payments</u>									
SMCR Affiliation Bonus	420	\$440.00	\$185	420	\$440.00	\$185	420	\$440.00	\$185
<u>Anniversary Payments</u>									
SMCR Affiliation Bonus	131	160.00	21	115	160.00	18	8	160.00	1
Subtotal			\$206			\$203			\$186

Change from FY 1984 to FY 1985: The decrease of \$17 from \$203 in FY 1984 to \$186 in FY 1985 is due to a reduction of 110 SMCR Affiliation Bonus anniversary payments.

AFFILIATION BONUS

	<u>FY 1983</u>		<u>FY 1984</u>		<u>FY 1985</u>		<u>FY 1986</u>		<u>FY 1987</u>		<u>FY 1988</u>		<u>FY 1989</u>	
	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>
Prior Obligations	131	20,960												
Prior Year														
Initial and Subsequent Anniversary Payments	420	184,800	115	18,400										
Current Year														
Initial and Subsequent Anniversary Payments			420	184,800	8	1,280								
Budget Year														
Initial and Subsequent Anniversary Payments					420	184,800	-0-	-0-	-0-					
Total														
Initial and Subsequent Anniversary Payments	551	205,760	535	203,200	428	186,080	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-

Individual Ready Reserve (IRR) Bonus: An incentive to retain pre-trained, prior service, critically skilled personnel in the IRR. The Marine Corps utilized the IRR Bonus to retain 1,271 such individuals in FY 1981. This bonus provides a lump sum payment of \$600 to quality Marines upon reenlistment in the IRR for 3 years.

(Amounts in Thousands)

	FY 1983 (Actual)			FY 1984 (Estimate)			FY 1985 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
IRR Bonus	-	-	-	-	-	-	833	\$600	\$500

Change from FY 1984 to FY 1985: The increase of \$500 from FY 1984 to FY 1985 is due to the reinstatement of this bonus and is expected to reverse the decline of the IRR strength which has decreased 13% since the bonus was last funded in FY 1981.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2C: Platoon Leaders Class

(In Thousands of Dollars)		
Actual	Estimate	Estimate
Fiscal Year 1983	Fiscal Year 1984	Fiscal Year 1985
\$6,523	\$6,782	\$8,204

#### Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Women Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel, and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are included in the amount of \$1,350.00 for FY 1985.



PLATOON LEADERS CLASS  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1984 DIRECT PROGRAM

AMOUNT  
\$6,782

Increases:

Retired Pay Accrual ----- 1,498

Uniform Issues ----- 27

- The increase is related to rate increases coupled with a slight decrease in beginning strength.

Subsistence ----- 6

- The increase is related to rate increase due to inflation coupled with a decrease in average strength.

Travel ----- 23

- Increase due to inflation and a slight decrease in beginning strength.

Total Increases: 1,554

Decreases:

Pay and Allowances ----- -132

- Decrease due to a 1,932 decrease in mandays.

Total Decreases: -132

FY 1985 DIRECT PROGRAM

\$8,204

Subsistence Allowance. The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidate III and IV courses in accordance with the provisions of 37 U.S.C. 209

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Average Number of Students	Rate	Amount	Average Number of Students	Rate	Amount	Average Number of Students	Rate	Amount
1,200	\$900.00	\$1,080	1,500	\$900.00	\$1,350	1,500	\$900.00	\$1,350

Uniforms Issue-in-kind: The funds requested are to provide uniform issues including replacement items.

(Amounts in Thousands)

	Number	FY 1983 Rate	Amount	Number	FY 1984 Rate	Amount	Number	FY 1985 Rate	Amount
PLC	2,689	\$216.44	\$582	2,412	\$309.31	\$746	2,362	\$324.46	\$766
NROTC	439	360.69	158	400	379.90	152	400	398.52	159
TOTAL			\$740			\$898			\$925

Change from FY 1984 to FY 1985: The increase of \$27 from \$898 in FY 1984 to \$925 in FY 1985 relates to a rate increase, coupled with a decrease of 50 in beginning strength.

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

(Amounts in Thousands)

FY 1983				FY 1984				FY 1985			
Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
2,383	111,410	\$31.04	\$3,458	2,195	103,194	\$32.72	\$3,377	2,149	101,262	\$46.84	\$4,743

Change from FY 1984 to FY 1985: The increase of \$1,366 from \$3,377 in FY 1984 to \$4,743 in FY 1985 is for the retired pay accrual coupled with the average strength decrease of 4 or 1,932 mandays.

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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR  
FISCAL YEAR 1985 SU... (U) DEPARTMENT OF THE NAVY  
WASHINGTON DC FEB 84

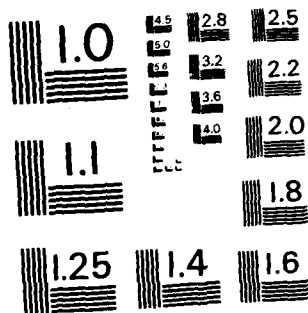
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Subsistence of PLC's: These funds are requested to provide subsistence allowances for members in summer camp training programs. The requested funds assume an absentee rate of 15%.

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
94,241	\$ 3.82	\$ 360	87,715	\$ 3.66	\$321	86,073	\$ 3.80	\$327

Change from FY 1984 to FY 1985: The increase of \$6 from \$321 in FY 1984 to \$327 in FY 1985 is due to inflation, coupled with a decrease in average strength.

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

(Amounts in Thousands)

FY 1983			FY 1984			FY 1985		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,689	\$329.12	\$ 885	2,412	\$346.56	\$836	2,362	\$363.54	\$859

Change from FY 1984 to FY 1985: Increases of \$23 from \$836 in FY 1984 to \$859 in FY 1985 is due to inflation, and a decrease in beginning strength.

Appropriation: Reserve Personnel, Marine Corps  
Budget Program 2: Other Training and Support  
Budget Activity 2G: Junior ROTC

(In Thousands of Dollars)		
Actual	Estimate	Estimate
Fiscal Year 1983	Fiscal Year 1984	Fiscal Year 1985
\$1,297	\$1,313	\$1,313

Part I - Purpose and Scope

This program provides for the initial issue of uniforms for 3,050 new students who will be trained in the units of the Marine Corps Reserve Training Corps during FY 1985.

Replacement issue of clothing for students in the 75 established units through FY 1985 is also provided.

SCHEDULE OF INCREASES AND DECREASES  
(In Thousand of Dollars)

	<u>Junior ROTC</u>	AMOUNT
FY 1984 DIRECT PROGRAM		\$1.313
Increases:		-
Total Increases:		-
Decreases:		-
Total Decreases:		-
FY 1985 DIRECT PROGRAM		\$1.313

Reserve Personnel, Marine Corps  
Junior ROTC (Continued)

Part II - Justification of Funds Requested

The following is a comparison by fiscal years of the program data and costs included in this estimate:

(In Thousands of Dollars)

	<u>FY 1983 (Actual)</u>	<u>FY 1984 (Estimate)</u>	<u>FY 1985 (Estimate)</u>
Average Student Enrollment	8.625	8.625	8.625
Uniforms, Issue-in-Kind	\$1.297	\$1.313	\$1.313

2C(1) Uniforms, Issue-in-Kind: During FY 1985 it is estimated there will be 75 units of the Junior ROTC with an average student enrollment of 115 per unit. A factor of 20% of the male/female initial issue cost is used to determine replacement requirements:

	<u>No. of Uniforms</u>	<u>Rate</u>	<u>Requirement</u>
<u>Initial Issue</u>			
Males	1,174	\$234.25	\$275
Females	739	305.80	226
<u>Replacement</u>			
Males	4,693	46.88	220
Females	2,556	61.00	156
<u>Alterations</u>			
Males	6,665	27.75	185
Females	3,295	30.65	101
<u>Dress Blues</u>			
Males	798	187.99	150
Total: Junior ROTC -- Direct Program .....			\$1,313



Reserve Personnel, Marine Corps  
Junior ROTC (Continued)

Uniforms, Issue-In-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(Dollars in Thousands)

	FY 1983			FY 1984			FY 1985		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	2,814	\$254.80	\$ 717	2,711	\$268.30	\$ 727	2,711	\$268.30	\$ 727
Replacement	7,557	76.75	580	7,249	80.74	586	7,249	80.74	586
Total	10,371		\$1,297	9,960		\$1,313	9,960		\$1,313

Change from FY 1984 to FY 1985:

SECTION 5 - SPECIAL ANALYSIS  
PLATOON LEADERS CLASS ENROLLMENT

	<u>FY 1983 Actual</u>			<u>FY 1984 Estimate</u>			<u>FY 1985 Estimate</u>		
	<u>BEGIN</u>	<u>AVERAGE</u>	<u>END</u>	<u>BEGIN</u>	<u>AVERAGE</u>	<u>END</u>	<u>BEGIN</u>	<u>AVERAGE</u>	<u>END</u>
First Year	1,916	1,669	1,432	1,512	1,363	1,215	1,512	1,363	1,215
Second and Subsequent Year	<u>773</u>	<u>714</u>	<u>654</u>	<u>900</u>	<u>832</u>	<u>764</u>	<u>850</u>	<u>786</u>	<u>722</u>
Total Enrollment	2,689	2,383	2,086	2,412	2,195	1,979	2,362	2,149	1,937
Completed Program - Entered on Active Duty	508			760			650		
Completed Program - Active Duty Deferred	40			40			40		

END

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